

MARIETTA POLICE DEPARTMENT

150 Haynes Street, Marietta Georgia 30060



Annual Report 2002

CHIEF OF POLICE
Bobby D. Moody



"The Difference Makers"



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CITY OF EXCELLENCE

The Georgia Municipal Association has selected the City of Marietta as a City of Excellence. The award is bestowed on cities based upon the merits of superb city management and excellent quality of life for its residents. The purpose of the program is to focus public attention on the many good things cities are doing to improve the quality of life in their communities.

Department Philosophy

It is the philosophy of the Marietta Police Department to provide professional services to our community through the combined efforts of a committed team of men and women working together toward one common objective: providing high quality, efficient and effective service to all citizens. We display professionalism, honesty, integrity and courage at all times in the performance of our duties.

We dedicate ourselves to the protection of life and property by forming a partnership with our community, providing a foundation for the prevention of crime by employing all available resources. We earn and maintain respect by being sensitive to the needs of the community and adopting innovative approaches to address mutual concerns.

We are committed to the highest standards of professional training, providing our men and women with the tools to meet their career goals and efficiently and effectively satisfy the needs of our citizens. We foster a culture, which promotes a career of honor with personal and professional growth and achievement.

We enforce all local, state, and federal laws equally while protecting the constitutional liberties of our citizens. We remain committed to excellence and ever vigilant in our endeavor to serve and protect the community.

MARIETTA POLICE DEPARTMENT CORE VALUES

Honesty

We are truthful and open in our interactions with each other and with members of our community.

Integrity

We are guided by the fundamental concept of fairness in everything we do in our personal and professional lives.

Respect

We value ourselves, each other, and all members of our community regardless of age, race, gender, appearance, individual beliefs, or lifestyles, always showing understanding and appreciation for our similarities and our differences.

Teamwork

We foster collaboration with our employees and the community in order to achieve shared goals and objectives.

Professionalism

We are proud of our profession and will ensure that our staff is dedicated, highly trained and capable of handling the daily demands of the law enforcement profession.

Loyalty

We will show allegiance to ourselves, our department, the City of Marietta, our community and to those who came before us and sacrificed so much to ensure the safety of our citizens.

From the Office of Bobby D. Moody, Chief of Police

Honorable Mayor,

It is with great pride in the accomplishments of officers and employees of the department that I provide to you the 2002 Marietta Police Department Annual Report. As we enter this new century, the commitment of professional service to the citizens of Marietta is still our most important goal.

In 2000, the department took on the tremendous task of implementing our M-STAR program. This unique program will afford the City of Marietta the opportunity to address any issues concerning our populace. It will bring together all city departments and hold them accountable to one another. This will ensure our promise of building a solid community for the citizen's of Marietta. Working together to address the needs of the citizens of Marietta, the Marietta Police Department is committed to the process of closely coordinating the service efforts of city government to help make Marietta a great place to live.

With a clear vision for the future and the needs of our citizens, the men and women of the Marietta Police Department are committed to serving all of our citizen's needs. I am excited about the opportunity this program affords our community.

Sincerely,

Bobby D. Moody
City of Marietta
Chief of Police



CHIEF BOBBY D. MOODY

Chief Moody has been the Chief of Police of the Marietta, Georgia Police Department since July 1996. He administers an agency of 171 employees. The Marietta Police Department became Accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November 1998, and State Certified in January 1999, the first law enforcement agency in Cobb County to attain this status.

Prior to his position, he served as Chief of Police of the Covington, Georgia Police Department for 18 years. In 1985, the department became the first law enforcement agency in Georgia to receive accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. Chief Moody also directed the operation of a combined countywide Communications Center.

Chief Moody began his law enforcement career as a police officer for the Covington Police Department in 1975. Prior to becoming Chief of Police, he served as Captain of the Juvenile Division for the department.

He attended Georgia State University, where he received a Bachelor of Science Degree in Administration of Justice and a Master of Science Degree in Criminal Justice. He is a 1980 graduate of the 122nd FBI National Academy.

Chief Moody is a member and past president of the Georgia Association of Chiefs of Police. The association awarded him the Outstanding Chief's Award for 1983-84. His other professional affiliations include membership in the Peace Officers Association of Georgia and the Public Safety Committee of the Georgia Municipal Association.

In 1992, Chief Moody was elected to the Board of Officers of the International Association of Chiefs of Police (IACP) and is a past president of the IACP. The IACP is the world's oldest and largest non-profit organization of police executives. Established in 1893, the IACP has over 17,000 members in 110 nations.

Chief Moody is a 1999 graduate of the 39th Session of the FBI Law Enforcement Executive Development Seminar and is currently enrolled in the FBI's 23rd annual National Executive Institute.

Chief Moody and his wife, Sue, live in Cobb County and have two grown children and two grandchildren.

Marietta Police Department

Mission Statement

The Mission of the Marietta Police Department is to provide professional law enforcement services to the City of Marietta without bias. The Marietta Police Department will be diligent in its efforts to ensure a safe environment for all individuals and businesses within the City of Marietta. The department will also provide assistance to other federal, state, or local agencies in a manner that will reflect a most positive image of our city and department.

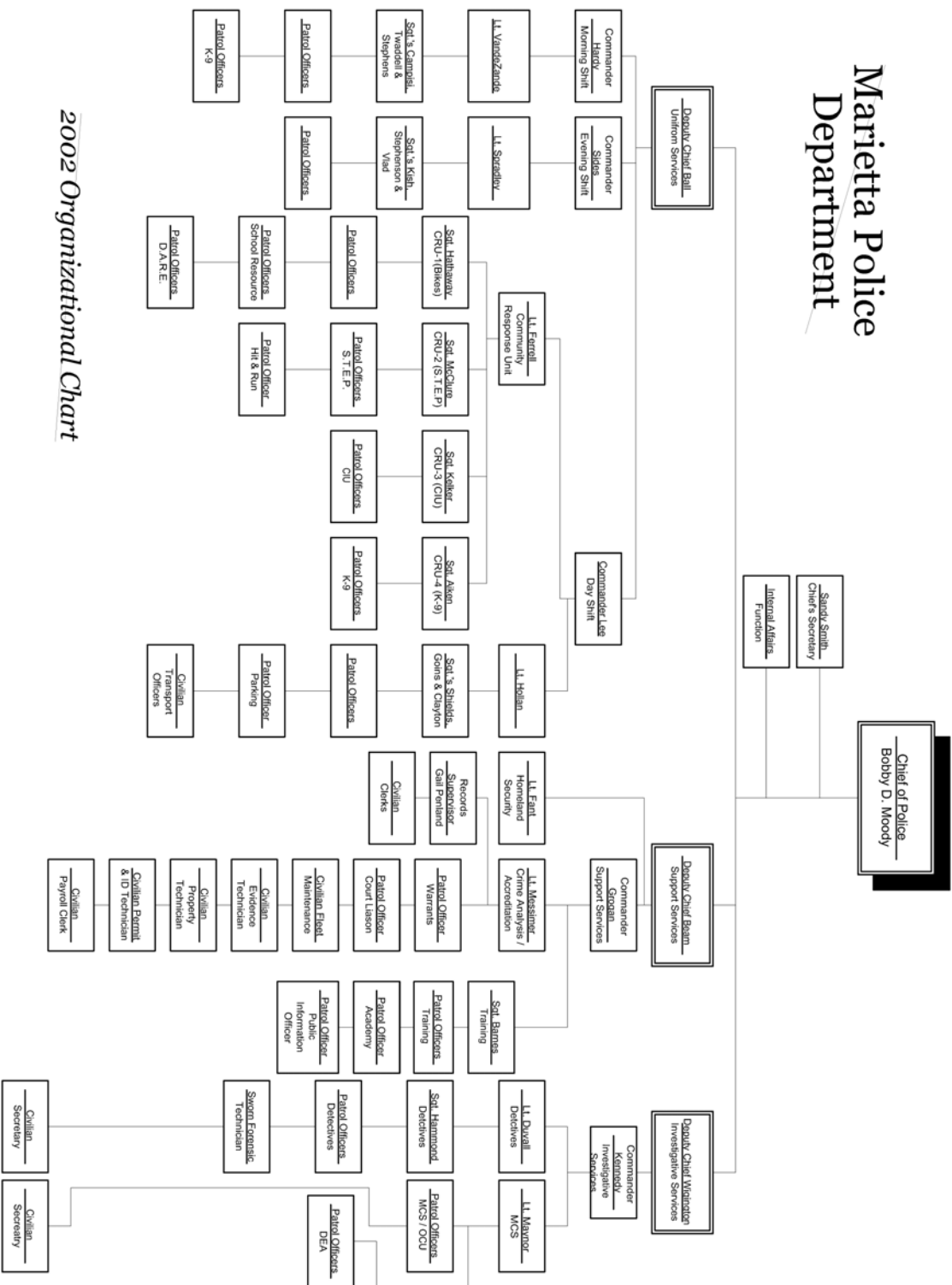
We recognize that our most valuable resource is our employees. We are committed to the personal success of every employee and helping them excel in all their endeavors.

To achieve our mission, we must identify the core values, which give ideals to the morals and ethics of the position we hold true and faithful. Those values are caring, honesty, loyalty, fairness, integrity, respect for others, and the pursuit of excellence.

We must hold these values as evidence that we will perform to the highest standards of morals and ethics to ensure our integrity as a law enforcement agency.

2002 Organizational Chart

Marietta Police
Department



Support Services Division

Deputy Chief David Beam



Deputy Chief David Beam who joined the Marietta Police Department on July 3rd, 1986 commands the Support Services Division. He has served in all three divisions of the department during his career. Deputy Chief Beam graduated from Eastern Kentucky University in 1988, with a Bachelor of Science in Police Administration, and from Kennesaw State University in 1997, with a Master's degree in Public Administration. He is also a graduate of the 100th Administrative Officer's Course, Southern Police Institute, University of Louisville. Deputy Chief Beam is a graduate of the Carl Vinson Institute of Government Local Management Course, University of Georgia, a graduate of Harvard University's John F. Kennedy School of Government State & Local Executives Program, and a graduate of the Dale Carnegie Leadership Course. Deputy Chief Beam is also a member of the International Association of Chief's of Police, Georgia Association of Chief's of Police, Atlanta Metropol, Marietta Metro Rotary, and various other law enforcement and civic organizations.

The Support Services Division is comprised of the Services Unit, Training Unit, and Office of Professional Standards. The assistant division commander is a commander with the primary responsibility of budget maintenance and coordination of the units of the division. This commander is also required to maintain both Federal and Local asset forfeiture records.

A lieutenant commands the Services Unit and Office of Professional Standards – Accreditation. These units are responsible for the Records function, Internal affairs, Evidence & Property Control, Court Services, Warrant Services, Permits & Identification, Fleet Maintenance, Crime Analysis, Grant Maintenance, Payroll Services,

Software & Computers, and Building Security. The Services Unit provides reports and analysis of criminal activity to the department.

The Training Unit is commanded by a sergeant and is responsible for the coordination of departmental and academy training, the Field Training Officer Program, as well as maintenance of training records. The Training Unit coordinates the pre-hire processing of all employees of the department, which includes recruitment, testing, background investigations, and medical screenings of all applicants. The Training Unit provides an analysis of the actions of the department and recommends training to address observed needs.

Uniform Patrol Services Division

Deputy Chief Ken Ball



Deputy Chief Ball joined the Marietta Police Department in July of 1976. He commands the Uniform Patrol Services Division. Since 1976 he has served Marietta proudly in all three divisions and on all three shifts; the STEP Unit, Stake-Out Unit, Motorcycle Unit, Investigations, and the Honor Guard. He commanded the Marietta-Cobb DUI Task Force for 3 years. Deputy Chief Ball is currently working on his Masters Degree in Public Administration at Columbia-Southern University and expects to graduate in early 2003. He earned a Bachelors Degree in Criminal Justice from Southwest University and is a graduate of the 95th Administrative Officers Course at the Southern Police Institute, University of Louisville, in Kentucky. He is a graduate of the Professional Management Program from Columbus State University and the Dale Carnegie Leadership Course. He is an active member of International Association of Chiefs of Police, the Georgia Association of Chiefs of Police, and many other notable Police Associations. He is an active baseball coach, and youth adviser, in the California Youth Association in Paulding County. He currently resides in Dallas, Georgia with his wife Judi and his four children.

Deputy Chief Ball is responsible for all functions related to Uniform Patrol Services which is comprised of the three Patrol Shifts, the Community Outreach Unit (COPS), the Selective Traffic Enforcement Program (STEP), Parking Enforcement, DARE Program, School Resource Officers Program (SRO's), K-9 Units, Prisoner Transport Unit, Hit and Run Unit, and the Special Response Team (SRT).

Each patrol shift is led by a commander and routinely works an eight-hour shift. Patrol shifts are responsible for answering calls for service, accident investigation, and proactive patrols throughout the city. Each shift is staffed at levels corresponding to the number of calls for service received and the needs of the public. Patrol shifts provide traffic control for parades, road races, and other public events.

A Lieutenant commands the Community Response Unit. The Community Response Unit is a multifaceted unit with officers assigned to the Bike Patrol, as School Resource Officers, DARE Officers, and Crime Prevention. Bike Patrol officers are tasked with close citizen contact as they patrol on 24 speed mountain bicycles. School Resource Officers are assigned to the high school, the middle school, the Woods Wilkins School, and share the responsibility for the elementary schools. They perform a variety of functions in close coordination with school administrators. DARE officers work in the elementary schools providing a positive role model for children, as well as educating them about drug and alcohol avoidance, and conflict resolution.

A Sergeant commands the Selective Traffic Enforcement Program (STEP). The STEP Unit is responsible for the investigation of all fatality accidents, severe injury accidents, and hit and run accidents. In addition, the STEP Unit has 4 motorcycle officers who respond to traffic complaints. The STEP Unit makes use of a “radar” trailer, and warning “digital” trailer, which is equipped with visual signals for motorists, which allow the motorist to see emergency messages and/or the speed at which they are traveling.

A Lieutenant commands the Special Response Team (SRT). The team is comprised of 20 highly trained and dedicated officers. They are responsible for all “high risk” tactical operations for the department. These may include hostage situations, to the service of “high risk” warrants. They employ the highest level of training and the most modern equipment/technology available to the officers on the team.

Investigative Services Division

Deputy Chief Steve Wigington



Deputy Chief Wigington, who joined the Marietta Police Department on July 22, 1974, commands the Investigative Services Division. During his career he has served on all three uniform shifts, detectives, MCS narcotics, the S.T.E.P. Unit, Stake Out, Fugitive Unit, SWAT Team, and the Honor Guard. He is a 1991 graduate of The Southern Police Institute at the University of Louisville. In 1999, he graduated from the Carl Vinson Institute of Government at the University of Georgia and completed the Professional Management Program from Columbus State University in 2001. Deputy Chief Wigington also holds a Georgia P.O.S.T. management certificate, is working towards his Bachelor of Arts degree, and is the 1994 recipient of the Alex Newsome Award, the City of Marietta's prestigious award for outstanding leadership. He resides in Cherokee County with Ginger, his wife of 26 years, and his seventeen-year-old daughter Brittany.

The Investigative Services Division is comprised of Detectives, the Crime Interdiction Unit, Narcotics Investigations, and the Forensic Technician. In addition to providing traditional investigative services for reports of crimes against persons and property they are also responsible for narcotics and vice crime investigations.

A Commander acts as the assistant division commander and is in direct charge of the detectives. Detectives are assigned to one of two eight-hour shifts and are provided with individual workspaces and computers for the processing of reports and their investigative activity. Cameras, recorders, audiovisual equipment, and identification equipment are readily available for the investigation of crimes as well as the interviewing of suspects, witnesses, and victims of crimes. The Forensic Technician works directly with detectives to provide skilled processing of crime scenes, which include the recording of the physical nature of crime scenes and the seizure of evidence. The Forensic Technician is equipped with a van for response to incidents and a laboratory for the processing of evidentiary materials.

Narcotics agents are assigned either to a multi-jurisdictional task force, the Marietta Cobb Smyrna, Narcotics Unit or to the regional office of the Drug Enforcement Administration. These agents are tasked with the investigation of narcotics traffickers, seizure of drugs, moneys, and the arrest of suspects.

M-STAR

Marietta Strategically Targeting Areas with Resources

In 2000, the Marietta Police Department realized that more needed to be done in order to create a greater problem-solving partnership between the community and the police department. In that year, M-STAR was developed; it is a totally new way of policing that involves citizens, police officers, business owners, real time crime analysis, deploying manpower and follow-up. The program was originally planned to be a police department program, but developed into a citywide philosophy. The purpose of M-STAR is to identify needs, issues, and concerns within the community and develop plans of action to address them.

The city was divided into five zones, and a commander was assigned to each one. Management teams were then created for each zone. The teams consist of a commander, a lieutenant, two sergeants, and six patrol officers. A patrol officer was selected from each shift, the Community Outreach Unit, the Traffic Unit, and Investigative Services. In addition to the police officials, members from the other city departments were selected, as well. Each management team has representatives from the Fire Department, Code Enforcement, and the City Board of Lights and Water. Once these members were selected, the teams began to add residents and business owners from the community. The end result is a core group of city officials and citizens who are dedicated to each zone.

The commanders are held accountable for their assigned zones. Crime statistics are analyzed monthly to identify crime spikes and problem areas. Town hall meetings are held quarterly in each zone, and all residents and business owners are invited to attend and to actively participate. These meetings are designed to distribute information, but it also gives community members the opportunity to voice any needs, issues or concerns they have, as well as helping to develop solutions for them. The commanders then meet with their management team to discuss solutions and develop plans to address identified problems. Once a month, the commanders meet with Chief Moody and the Deputy Chiefs to review crime statistics and the progress made on previously voiced concerns. The commanders must be able to demonstrate how they are actively working on solutions to crime spikes and how they are resolving the action forms they have received since the previous meeting.

This program has the added benefit of being able to track progress through the use of action forms. Anytime a citizen or officer has a need, issue, or concern, an action form is generated. The commander assigns a tracking number to the form and forwards it to the appropriate team member with suggestions on how to address the problem. Some issues require long-term solutions, and can't be handled quickly, however, most concerns can be resolved immediately. In these cases, the team member who handles it completes the action form and returns it to the commander. Citizens are encouraged to call the

commander to check on the progress of an action form, and the commander is able to tell them exactly who is handling it and what is being done.

The M-STAR program has proven to be an effective tool in building relationships between neighbors, business people, and police officers. Police officers get to know citizens, and citizens get to know officers. The increased interaction builds trust, and encourages two-way communication. In the next few years, we will be able to utilize the crime statistics, which are being gathered now, to forecast crime. The goal is to forecast potential crime activity, and to respond in advance, by putting resources in place to reduce the opportunity for the activity, or to displace it outside the city.

Zone 1



Commander David Lee

Commander David Lee, who joined the Marietta Police Department on July 2nd, 1981, commands the Day Shift Uniform Patrol and the Community Response Unit. The department Honor Guard also reports to him. Commander Lee is the Zone 1 Commander. He has served in all three divisions of the department during his career. As a Lieutenant, Commander Lee developed our bicycle patrol and the Community Outreach Unit. Commander Lee is currently enrolled in Kennesaw State University and is also a graduate of the 188th session of the FBI National Academy, and a graduate of the Dale Carnegie Leadership Course. He served three years in the United States Army as a Military Policeman. Commander Lee is an alumnus of the 2002 Cobb County Chamber of Commerce and United States Military Honorary Commanders Program. He is married to Lisa and together they have four children, Amanda, Austen, Felicity, and Delannie.

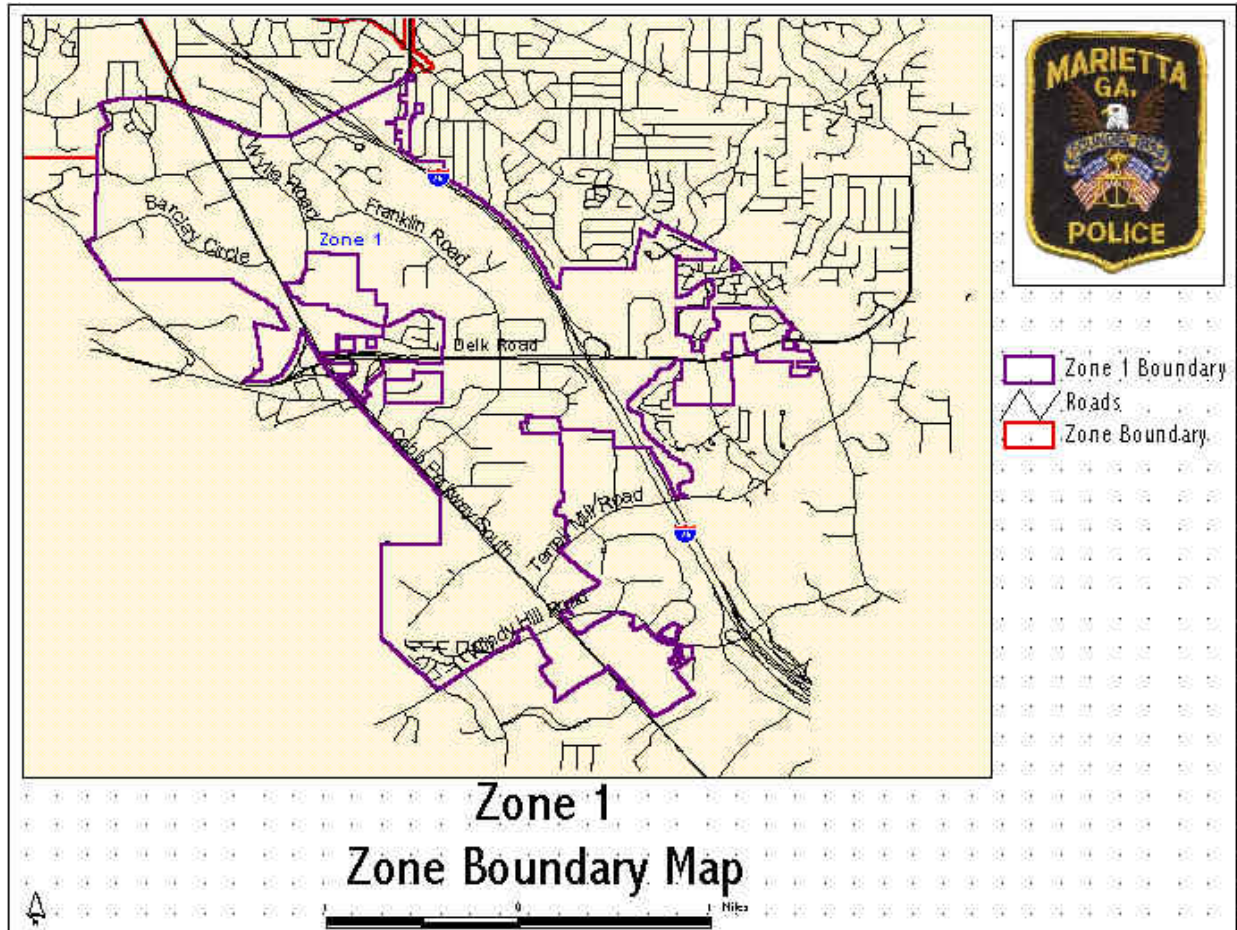
The Day Shift Uniform Patrol is made up of one Commander, one Lieutenant, three Sergeants, eighteen patrol officers and two motorcycle officers. The Day Shift Uniform Patrol is responsible for responding to 9-1-1 calls, handling traffic accidents, domestic disputes, and many other typical police functions. The Lieutenant is the Commander's assistant and takes his place when the commander is not present. The three Sergeants each are responsible for a six-officer rotation. They also assist on the streets with calls and check all reports and paperwork to ensure that everything is complete.

A Lieutenant commands the Community Response Unit. He has four Sergeants under his command. One Sergeant leads the Community Outreach Unit. There are six Bicycle patrol officers, three School Resource Officers, and two D.A.R.E. Officers assigned to the Community Outreach Unit. The second Sergeant heads up the traffic enforcement unit, with three accident investigators, one hit & run investigator, and two motorcycle officers. The third Sergeant leads the criminal interdiction unit and has six officers assigned to it. The fourth Sergeant leads the K-9 unit. There are two officers assigned to the K-9 unit with a total of three K-9s on patrol. This unit conducts

everything from crime prevention to specialized patrol details. This unit also oversees the Marietta Police Department's Law Enforcement Explorer program and the college intern program.

One Lieutenant commands the Honor Guard, and three Sergeants assist him. This is a volunteer unit and eighteen patrol officers. They attend law enforcement funerals state wide as well as handle color guards and other formal functions.

Map of Zone 1



Zone 1 is the southeastern most part of the City of Marietta. Interstate 75 and Highway 41 run through the center of the zone, which allows for heavy traffic congestion in the mornings and evenings as commuters make their way to and from work. It also contains Franklin Road, a high-density apartment complex dominated area.

Zone 2

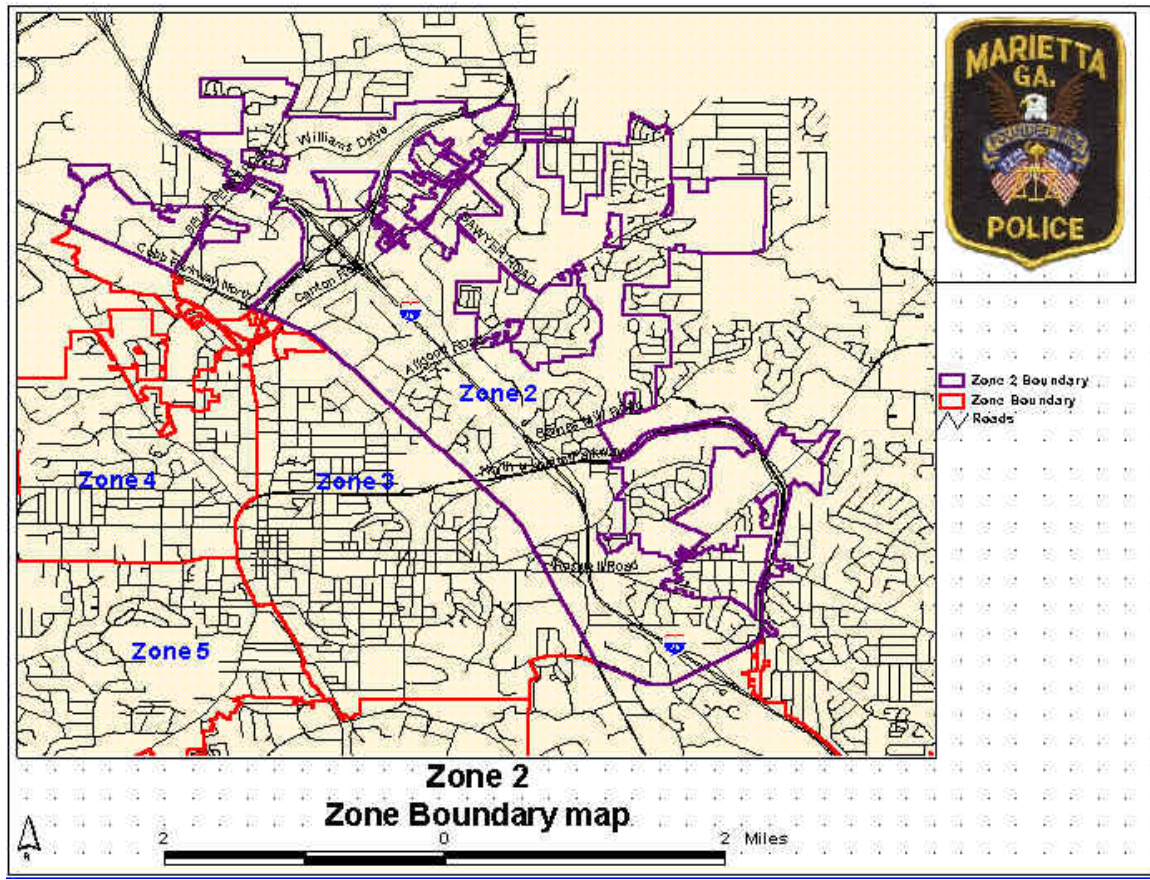


Commander Rick Hardy

Commander Rick Hardy joined the Marietta Police Department on February 15, 1979. He is currently serving as the Commander of Zone 2 and the Morning Shift Commander in the Uniform Patrol Division. During his career Commander Hardy has served all three of the department's divisions. He also served as department Training Coordinator, a Team Leader and Commander of the department's Special Response Team, and two tours of duty as a shift Commander in the Marietta/Cobb/Smyrna Narcotics Unit. He is a graduate of the Carl Vinson Institute of Government Management Course, University of Georgia, the Dale Carnegie Leadership Course, is currently enrolled in Georgia Military College completing a Bachelor of Science in Computer Science, and is a member of the International Association of Chiefs of Police. Commander Hardy has been married to his wife Coni for 25 years, has a daughter, Nikki, and a son, Patrick.

As the Morning Watch Commander, Commander Hardy is responsible for all patrol activities from 11 pm until 7 am. As the Commander of Zone 2, he is responsible for combating crime within the zone as well as addressing other concerns expressed by citizens and business owners within the zone.

Map of Zone 2



Interstate 75 and Highway 41 intersect Zone 2. This Zone consists of a varied mix of commercial and residential properties, primarily apartment complexes. The borders run from Bells Ferry Road in the north to South Marietta Parkway in the south and all property east of Highway 41 within those boundaries. The famous Big Chicken is located in this zone.

Zone 3



Commander Bill Grogan

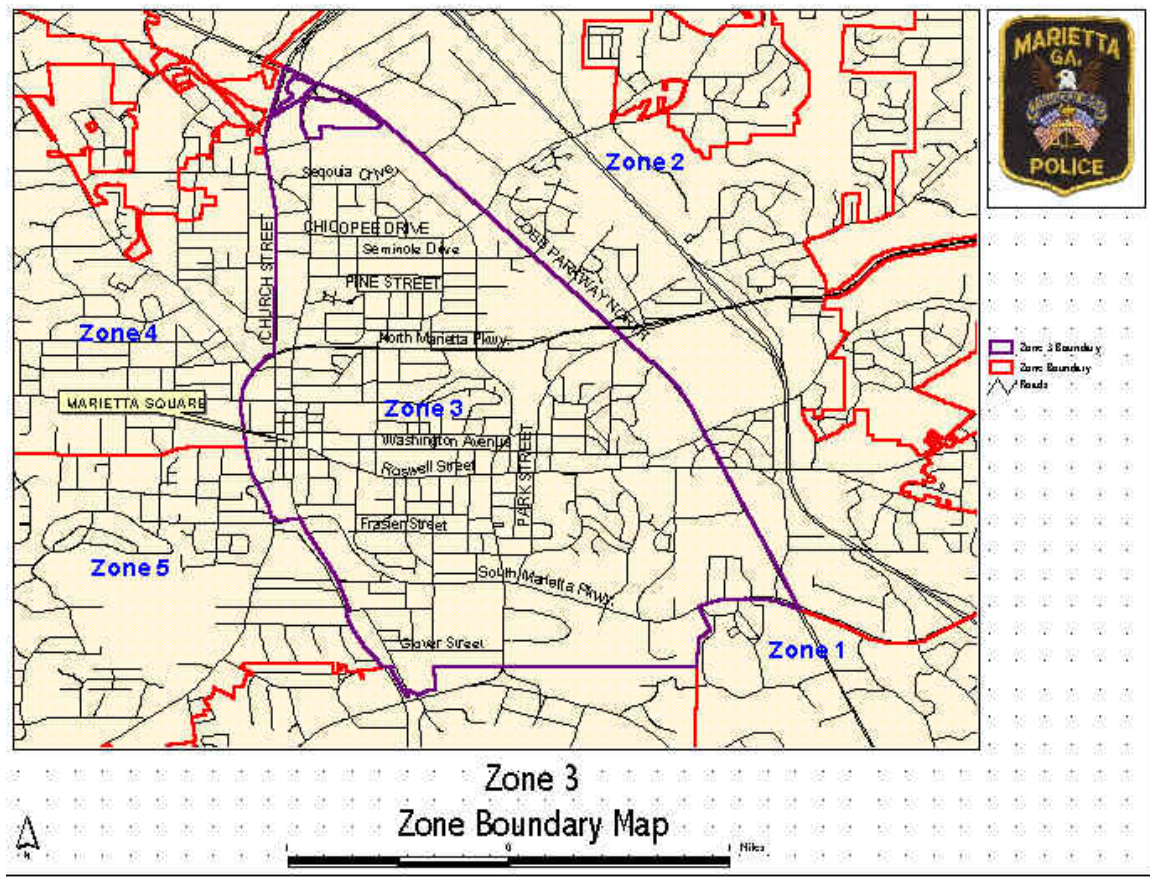
Commander Bill Grogan began his career at the Marietta Police Department in October of 1981. He has served in the Support Services Division, Investigative Services and Uniform Patrol Services. Commander Grogan is currently serving as both the Commander of Zone 3 and the Commander of Support Services. During his career at the department, Commander Grogan has had the opportunity to serve in several demanding positions. He served as a Detective where he worked several high profile Homicide cases prior to being promoted to Sergeant in 1991. As a Sergeant, Commander Grogan spearheaded the transition the Marietta Police Department made from a paper reporting system to laptop reports. As a Lieutenant, Commander Grogan coordinated the department's move into the new police headquarters in 1998. Commander Grogan has played an integral part in the introduction of and continued evolution of the successful M-STAR program at the Marietta Police Department.

In 1998, Commander Grogan graduated from the 193rd Session of the FBI National Academy. In addition, Commander Grogan participated in the 8th Annual Georgia International Law Enforcement Exchange Program with the Israel National Police in 2000. Commander Grogan is a graduate of Class VII of the Georgia Law Enforcement Command College at Columbus State University. Commander Grogan is close to completing his Bachelor's of Science degree in Political Science at Kennesaw State University.

Commander Grogan is a member of the International Association of Chiefs of Police, Georgia Association of Chiefs of Police, Peace Officers Association of Georgia and the FBI National Academy Associates. In 2002, Commander Grogan served as the President of the Cobb County Law Enforcement Association. Commander Grogan has written several articles that were published in Police Chief Magazine.

Commander Grogan is a native Georgian. He is married to Wanda, his wife of 23 years and they have two children, Stephen and Hannah.

Map of Zone 3



Zone 3 comprises the heart of the City of Marietta. This Zone includes a mix of business and residential areas. The historic Marietta Square, the Cobb County government complex, and the City of Marietta government complex are all located in this zone.

Zone 4

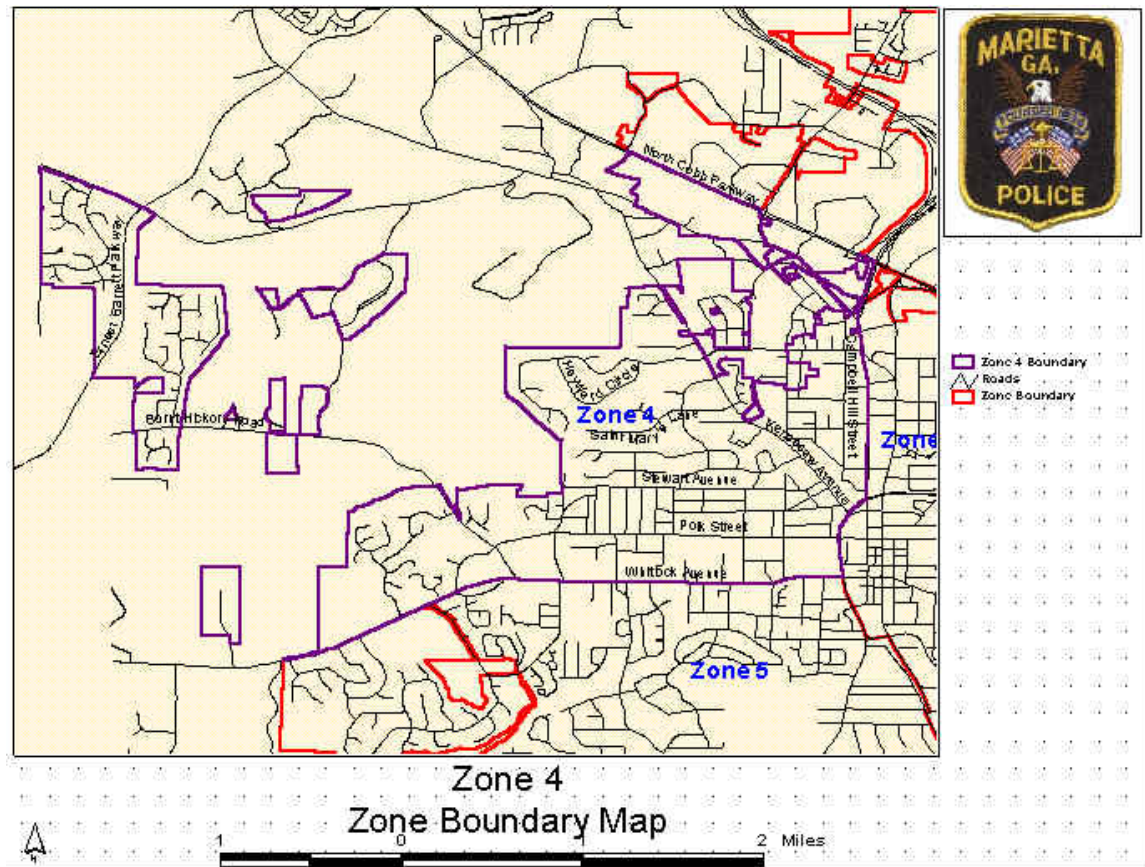


Commander David Sides

Commander David Sides joined the Marietta Police Department on April 9, 1980. He commands the Evening Watch of the Uniform Patrol Services Division and is the Commander for Zone 4. He has served in all three divisions of the department during his career. He is a graduate of the 93rd Administrative Officer's Course, Southern Police Institute, University of Louisville and a graduate of the Dale Carnegie Leadership Course. Commander Sides is a member of the International Association of Chiefs of Police. He is married to Felicia and has two daughters, Lorraine and Jessica.

As the Evening Watch commander, Commander Sides is primarily responsible for patrol activities from 3 pm until 11 pm and is tasked with responding to calls for service. As the Commander for Zone 4, Commander Sides is responsible for crimes reported in Zone 4 as well as concerns expressed by citizens within the zone.

Map of Zone 4



Zone 4 primarily consists of residential space, with the exception being Kennestone Hospital and the surrounding medical facilities. There are numerous schools in the zone, which reflects the high residential population. Morning and Evening traffic are a concern, as residents from West Cobb County pass through in order to access Interstate 75 or Highway 41.

Zone 5



Commander Wayne Kennedy

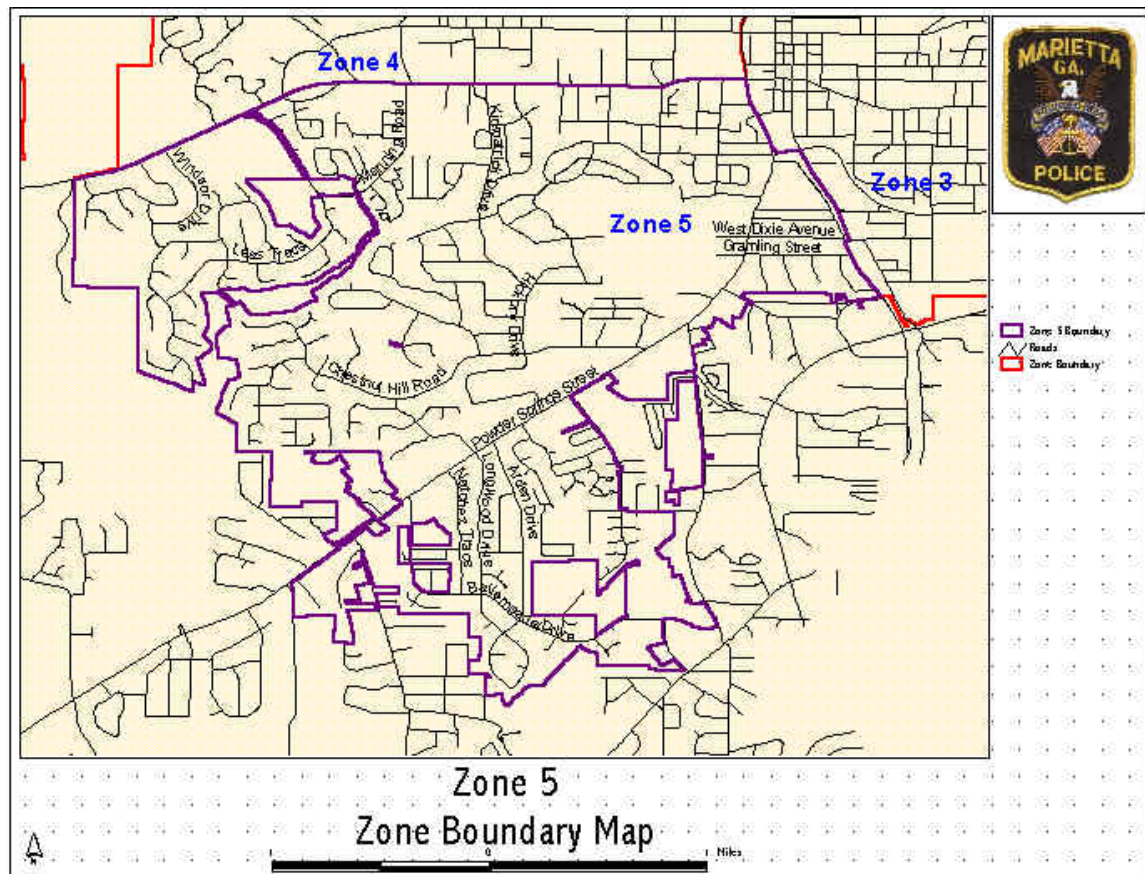
Commander Wayne Kennedy is a life long resident of Georgia and graduated from Avondale High School, Avondale Estates, in Dekalb County. After graduating from high school he enlisted in the United States Marine Corps and after four years of active duty was honorably discharged as a Sergeant. He then attended the State University of West Georgia and graduated with a Bachelor of Science in Criminal Justice with a minor in Psychology.

Commander Kennedy began his career with the Marietta Police Department on October 26, 1974, and upon receiving his certification as a Georgia Peace Officer was assigned to Uniform Patrol. He has subsequently served in all three divisions of the department, Uniform, Investigations and Support Services, during his career. He is a graduate of the 74th Administrative Officers Course Graduate Study, from the University of Louisville, Southern Police Institute, Louisville, Kentucky. Commander Kennedy is also a graduate of the Major Case Program, from the Georgia Law Enforcement Training Center. He is a graduate and Physical Fitness Specialist from the Cooper Institute for Aerobics Research, Dallas, Texas, and served on the Police Department's Health and Wellness Committee. Commander Kennedy is a graduate of the Carl Vinson Institute of Government Local Management Course, University of Georgia, and a graduate of the Dale Carnegie Leadership Course. In 1986, he was awarded Officer of the Year by the Marietta Jaycees and Optimist Club for saving a life. He has commanded both the Marietta Police Departments S.R.T. Team and Honor Guard. Commander Kennedy is a certified Instructor from the North Central Georgia Law Enforcement Academy and has instructed recruit classes on rape, robbery, homicide and crime scene investigations. Commander Kennedy is also an active member of the Marietta Civitan Club and is a member of the International Association of Chiefs of Police and Georgia Association of Chiefs of Police.

Commander Kennedy currently serves in the Investigative Services Division. The Investigative Services Division is responsible for investigating Crimes Against Persons and Property. Investigative Services also has personnel assigned to the joint Marietta-Cobb-Smyrna (MCS) Task Force, which has an Intelligence and undercover drug unit.

He currently resides in Woodstock, Georgia, with his wife Carolyn and stepson Joshua. Commander Kennedy has two grown daughters, Lori and Leslie.

Map of Zone 5



This Zone, like zone 3 and zone 2, is a varied mix of residential and business property. Most of the business property is located along Whitlock Avenue, which is the zone's northern border and Powder Springs Road. To the Northwest and Southeast of Powder Springs Road lies the majority of the residential property. In the Year 2001, the new Marietta High School will be built and will reside in this zone.

Awards and Off Duty Activities

Training, Awards, and Accomplishments 2002

In 2002, the officers and employees of the Marietta Police Department were recognized for their achievements in service to the public. The professional growth of these men and women is directly linked to the commitment of the department to provide training of the highest standards. The officers and employees of the department participated more than of 19,000 hours of training in 2002. The Training Unit of the department directly sponsored the training listed below:

Management – Personnel Issues	Shotgun Skills
Risk Management	Racial Profiling & Legal Issues
Ethics and Professionalism	Traffic Stops
Low Light Tactics	SRT Training
O C Spray	Gracie Ground Fighting
Basic ASP	M-1 Carbine
Security and Integrity of CJ	Public Media Relations
Defensive Driving for Law Enforcement	Handcuffing

Training completed outside the department and not traditionally provided to all members of the law enforcement community is listed below:

FBI National Academy Conference	Dale Carnegie Training
G.C.I.C.	IALEFI
Southern Police Institute	IACP Convention - Minneapolis
Georgia Command College	Southern Police Institute Conference
IPTM	GACP Convention
The Institute for Law Enforcement Administration	

In 2002, awards were granted to employees who excelled beyond what their duties require. We are honored to have worked beside the individuals listed below.



**Officer Brian Marshall
Uniform Services
Officer of the Year**

In 2002, the Awards & Commendations committee of the department selected an Officer of the Year. Officer Brian Marshall, of Uniform Services, was selected for this award because of his quick action in saving the life of an infant, which had stopped breathing.



**Ms. Lydia Miller
Support Services
2002
Civilian Employee of the Year**

In 2002, Awards & Commendations committee selected a Civilian Employee of the Year. All civilian employees are eligible for receipt of this award. Ms. Lydia Miller was selected based upon her dedication to perform any task the department needs. She achieved 100% accuracy in the Departments submitting of UCR reports to the GBI. Because of her diligence the department has been recognized as an exemplary model by the GBI.



Officer Jeff King, of Uniform Services, was selected as the Officer of the Quarter for the first quarter of 2002. His selection was based upon his dedicated service to zone 5. His heavy patrols and information collection assisted the department in making numerous arrests throughout the zone.



Detective Russell Henson, of Investigative Services, was chosen as the Officer of the Quarter for the second quarter of 2002. Det. Henson spent multiple hours working to get the Automated Pawn Reporting System (APRS) running. This project enabled the department to monitor items purchased and sold throughout pawnshops in the city, which may assist investigators in ongoing cases.



Officer Brian Marshall, of Uniform Services, was selected as the Officer of the Quarter for the third quarter of 2002. His selection was based upon because of his quick action in saving the life of an infant, which had stopped breathing.



Officer Bobbie Cromer, of the Zone Two management team, was selected as the Officer of the Quarter for the fourth quarter of 2002. He was selected for this honor after arresting two armed robbery suspects. He responded to an apartment complex in search of the suspects who had robbed three pizza delivery drivers. Upon arrival, he located them and took them into custody without incident

Image Not Available

In 2002, the Firearms Training Team selected a Marksman of the Year. This individual was selected based upon their range scores, proficiency with firearms, and overall ability. The Marksman of the Year was Officer Robert Shepard, of Uniform Services.

2002 Personnel and Asset Forfeiture Statistics

2002 Educational Attainment

Rank	High School	Associate's	Bachelor's	Master's	Enrolled
Chief	0	0	0	1	0
Deputy Chief	1	0	1	1	2
Commander	4	0	1	0	4
Lieutenant	5	1	0	2	1
Sergeant	8	3	4	0	5
Patrol Officer	71	7	19	4	15
Transport Officer	4	0	0	0	0
Civilians	20	2	4	0	3
Totals	113	13	29	8	30

Asset Forfeiture Money

2002 Asset Forfeiture Money Expenditure		
Funds obtained & carried over	Amount Spent	Category
	\$28,163.50	Travel and Training
\$145,563.93	\$11,682.90	Communications and Computers
	\$0.00	Firearms and Weapons
	\$0.00	Building Improvements
	\$82,241.40	Other Items
Total Spent in Calendar Year 2002	\$122,087.80	
<i>Funds Left Over for 2003</i>		<i>\$9,547.05</i>

The following tables are a break down of the statistics kept by the Office of Professional Standards.

Complaints*

Number of Complaints	Type of Complaint	Status of Complaint
2	Allegations of false arrest	2 Founded
1	Allegation of mistreatment	Unfounded
1	Allegation of false stop	Unfounded
2	Allegation of improper search	Unfounded
1	Allegation of improper questioning	Unfounded
1	Allegation of theft	Unfounded
2	Allegation of improper arrest procedure	Unfounded
1	Allegation of traffic accident	Unfounded
1	Allegation of truthfulness	Unfounded
1	Allegation of unprofessionalism	Unfounded
1	Allegation of traffic complaint	Unfounded

These complaints resulted in 1 resignation and 1 suspension.

Internal Affair Investigation*

Number of Complaints	Type of Complaint	Status of Complaint
1	Allegation of excessive use of force	Unfounded
1	Allegation of excessive use of force	Unfounded
1	Allegation of excessive use of force	Unfounded
1	Allegation of excessive use of force	Unfounded
1	Allegation of use of force	Unfounded
1	Allegation of secondary employment	Founded
1	Allegation of truthfulness	Resigned

These Internal Affairs investigations resulted in the following actions:
1 resignation and 1 count of an evaluation file comment.

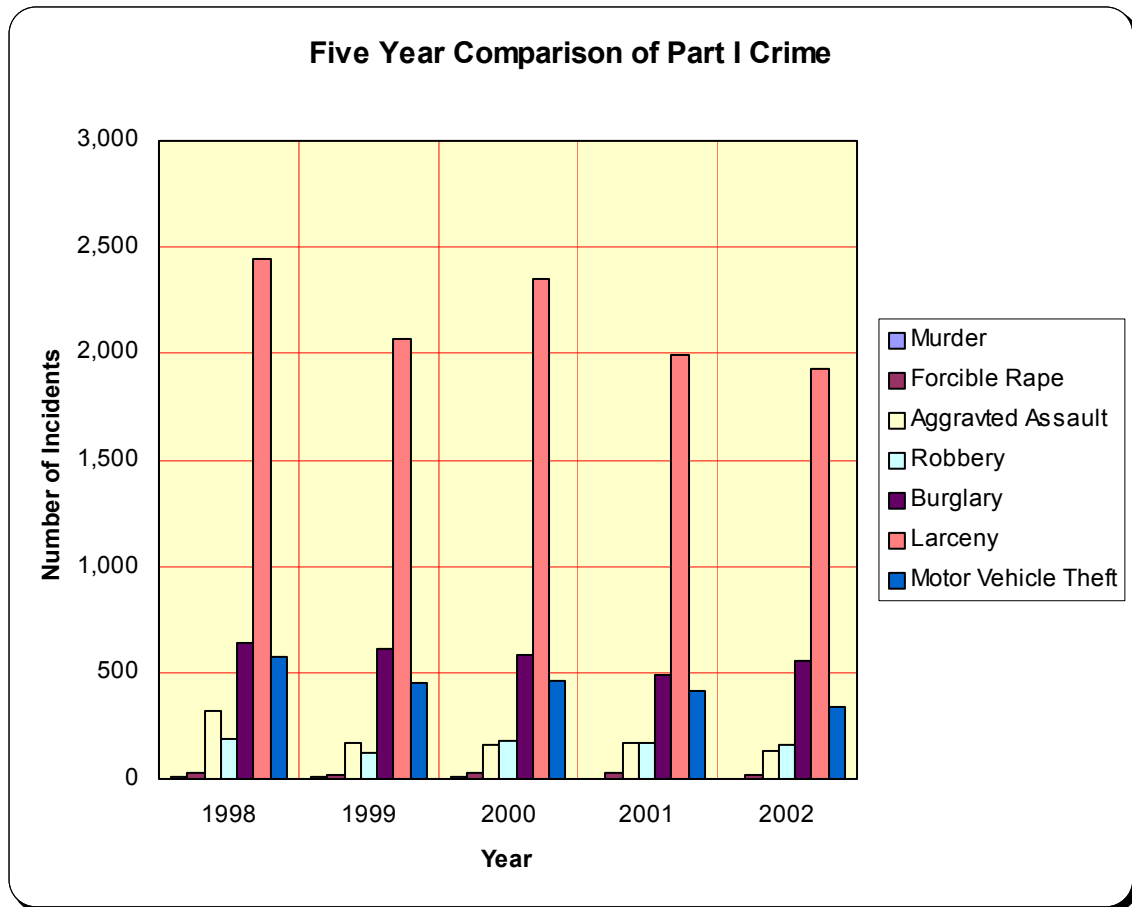
* The Office of Professional Standard separates investigation into two categories Complaints and Internal Affair Investigations. Complaints are investigations, which are not initiated by the Chief of Police. Internal Affairs Investigations are investigations, which are initiated by the Chief of Police.

Part I UCR Crime Statistics

Five-Year Comparison

PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	6	29	323	187	641	2,444	569
1999	6	17	167	122	610	2,070	448
2000	5	26	164	181	584	2,347	465
2001	4	27	170	165	485	1,995	411
2002	2	19	131	164	552	1,995	340
FIVE YEAR TOTAL	23	118	955	819	2,872	10,851	2,233
FIVE YEAR AVERAGE	5	24	191	164	574	2,157	447
2001 TO 2002 % CHANGE	-50.00	-29.63	-22.94	-0.61	13.81	-3.31	-17.27

**Five Year Comparison a relative decrease in most reported Part I Crimes is noted from 2001 to 2002. This is reflective of the aggressive approach to crime that has been put in place with M-STAR. The street officers have refocused on building community relationships to help the community combat both crime and quality of life issues.*

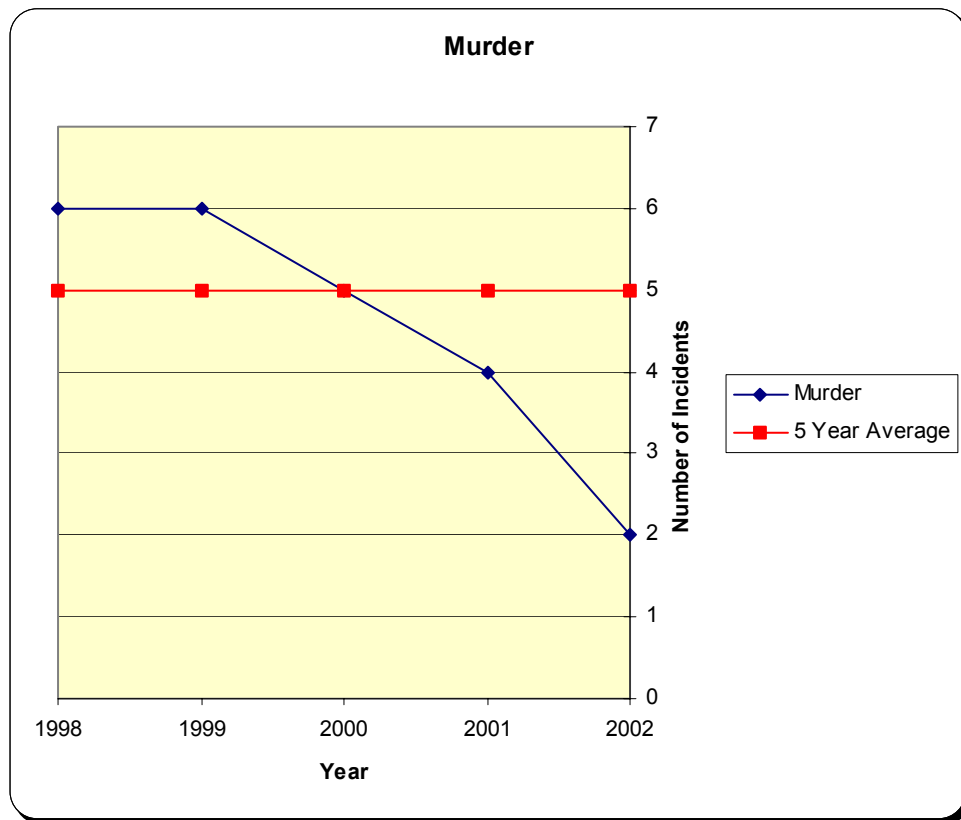


Murder

Year	Number of Murders	Average Number
1998	6	5
1999	6	5
2000	5	5
2001	4	5
2002	2	5
Totals	23	5

** Murder*

Murder for the five-year period ending in 2002 indicates a numeric consistency in every year. A review of the reported incidents of Murder further indicate the role of substance abuse as a major contributing factor in the commission of this crime either directly or as the end result of substance abuse.

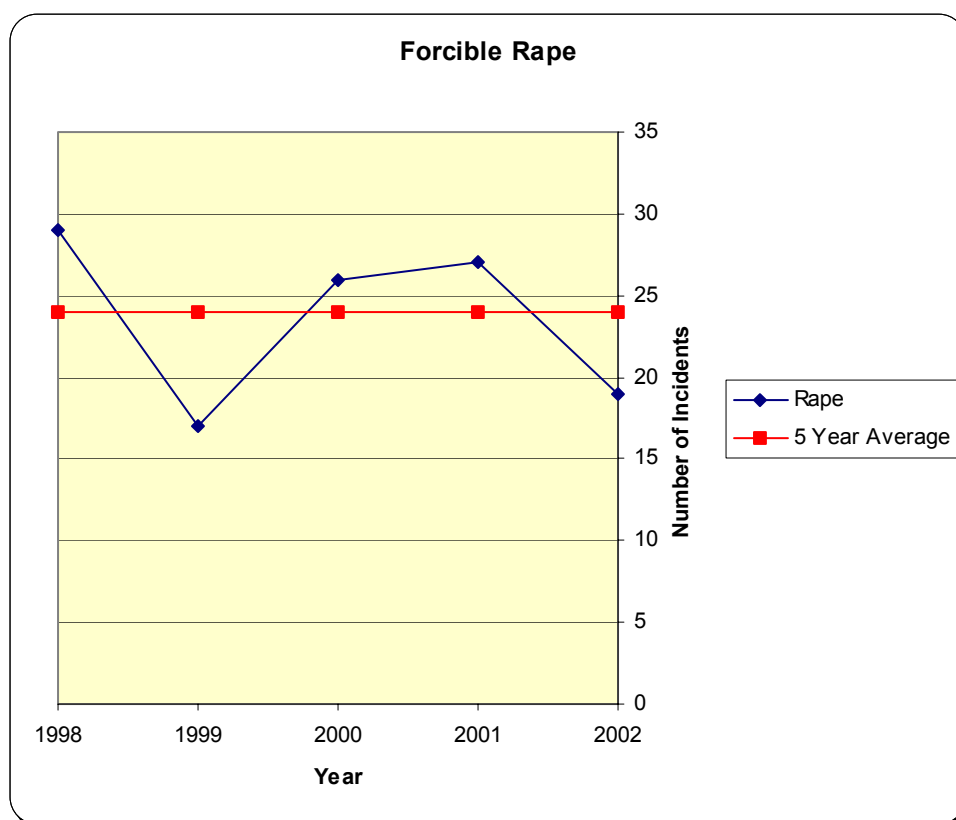


Forcible Rape

Year	Number of Forcible Rapes	Average Number
1998	29	24
1999	17	24
2000	26	24
2001	27	24
2002	19	24
Totals	118	24

****FORCIBLE RAPE***

Forcible Rape for the five-year period ending in 2002 indicates a decrease in the number of incidents reported in 2002. It is important to note that serial offenders for this crime are not observed. The role of substance abuse is also noted in the commission of this offense.

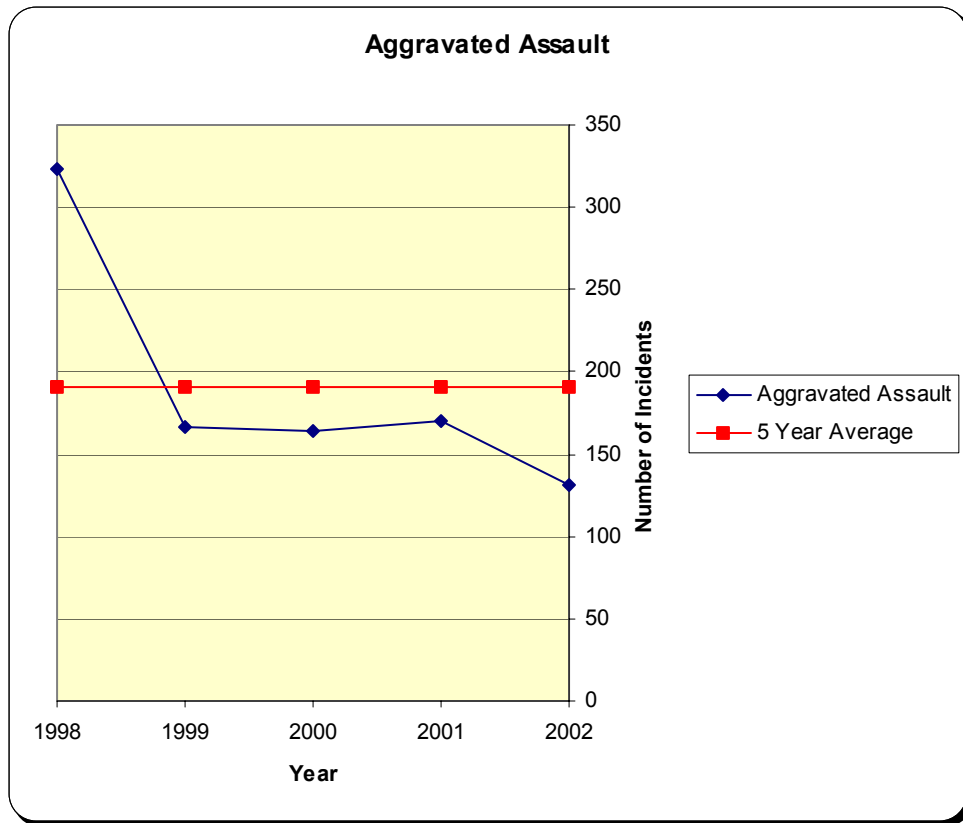


Aggravated Assault

Year	Number of Aggravated Assaults	Average Number
1998	323	191
1999	167	191
2000	164	191
2001	170	191
2002	131	191
Totals	955	191

***AGGRAVATED ASSAULT**

Aggravated Assaults for the five-year period ending in 2002 indicates that low numbers experienced in 1999 are maintainable. The factors most indicative of the causation for this reduction are the changes in the demographics of the population base, our population is older, as well as the advent of community oriented policing strategies, close coordination of departmental resources, and the cooperative efforts of law enforcement and prosecutors. Mandatory sentences for violent crimes and repeat offenders may also be said to have had a positive effect on the occurrence of this offense.

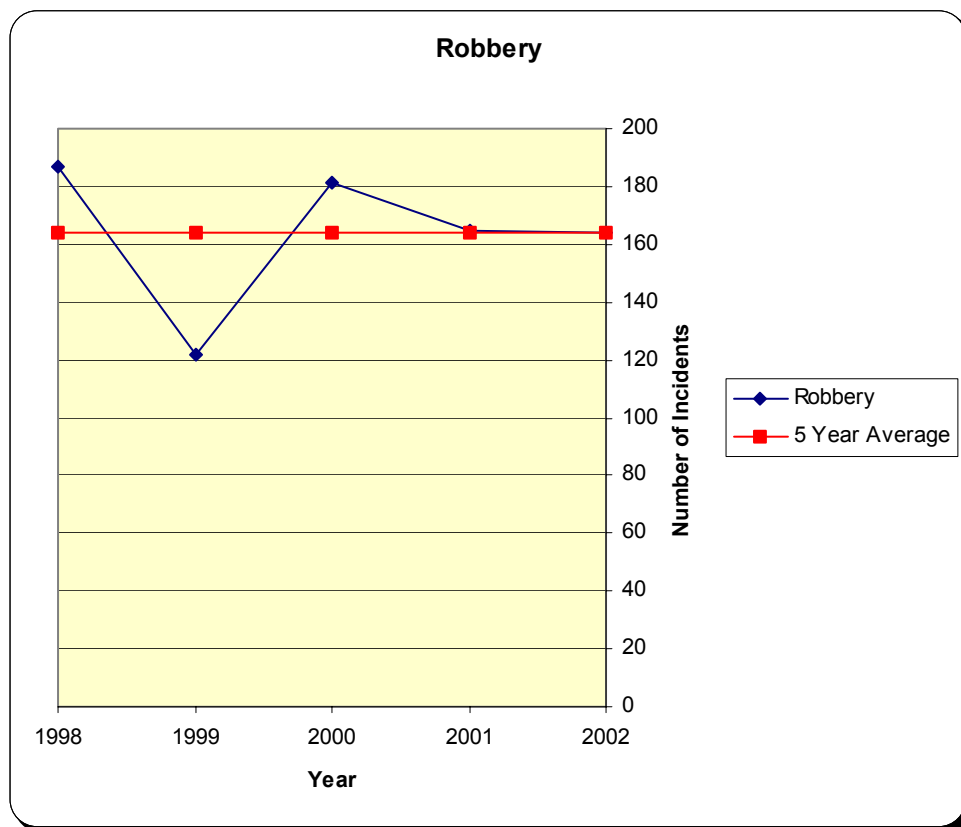


Robbery

Year	Number of Robberies	Average Number
1998	187	164
1999	122	164
2000	181	164
2001	165	164
2002	164	164
Totals	819	164

***ROBBERY**

Robberies for the five-year period ending in 2002 indicate a decrease in the number of reported incidents in alternating years, starting in 1998. The causation for the decrease of this offense in 2002 is multi faceted. Robbery is a crime of opportunity and depending on the awareness of the public, more Robberies will occur. It is important to note that no serial offenders were identified in 2002.

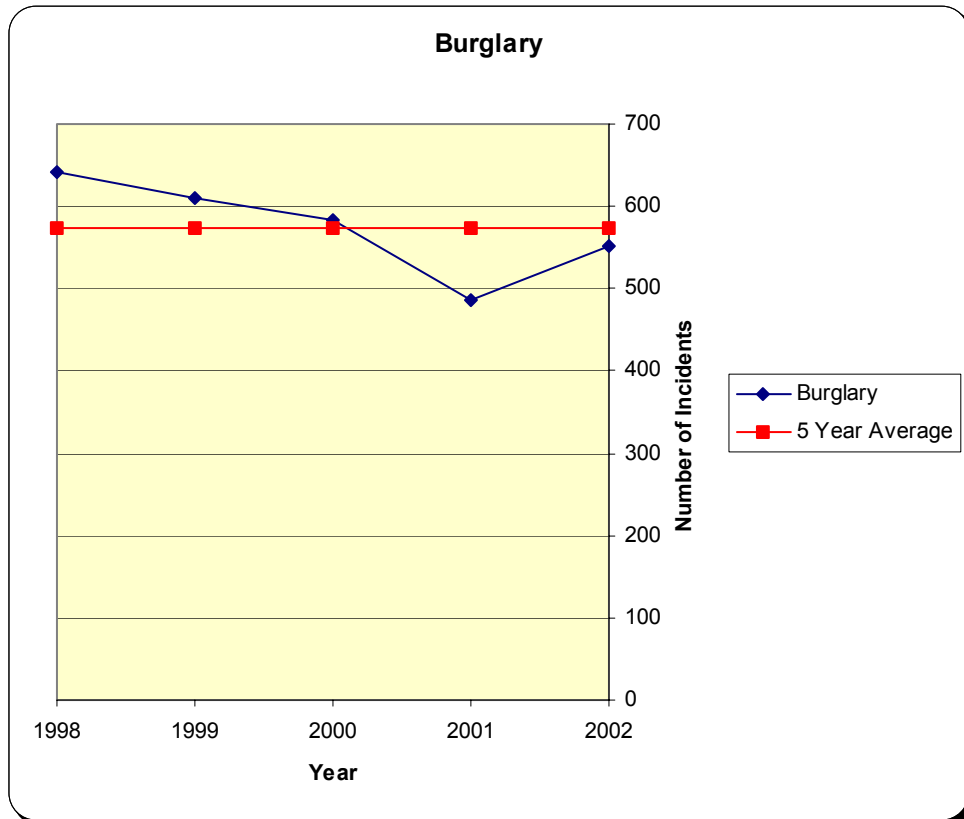


Burglary

Year	Number of Burglaries	Average Number
1998	641	574
1999	610	574
2000	584	574
2001	485	574
2002	552	574
Totals	2,872	574

***BURGLARY**

Burglary for the five-year period ending in 2002 indicates an increase in the number of reported incidents since 2001. Burglary is a crime of opportunity. There were no serial burglars in the city in 2002.

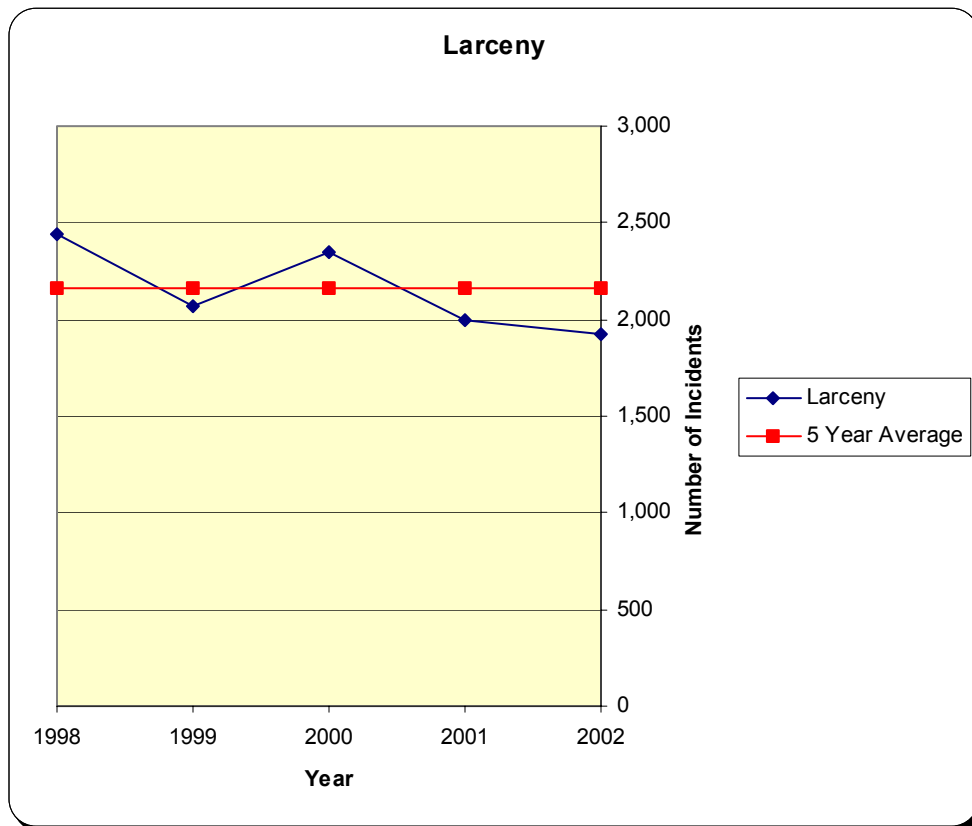


Larceny

Year	Number of Larcenies	Average Number
1998	2,444	2,157
1999	2,070	2,157
2000	2,347	2,157
2001	1,995	2,157
2002	1,929	2,157
Totals	10,785	2,157

*LARCENY

Larcenies for the five-year period ending in 2002 indicate a steady decrease in the number of offenses since 1998 until 2002. Larceny is more commonly known as theft, shoplifting, and / or petty-theft. An increase in the number of incidents is indicative of the high volume of gas drive offs and increased incidences of shopliftings in the last quarter of the year. Increased reporting of these types of incidences is also a contributing factor.

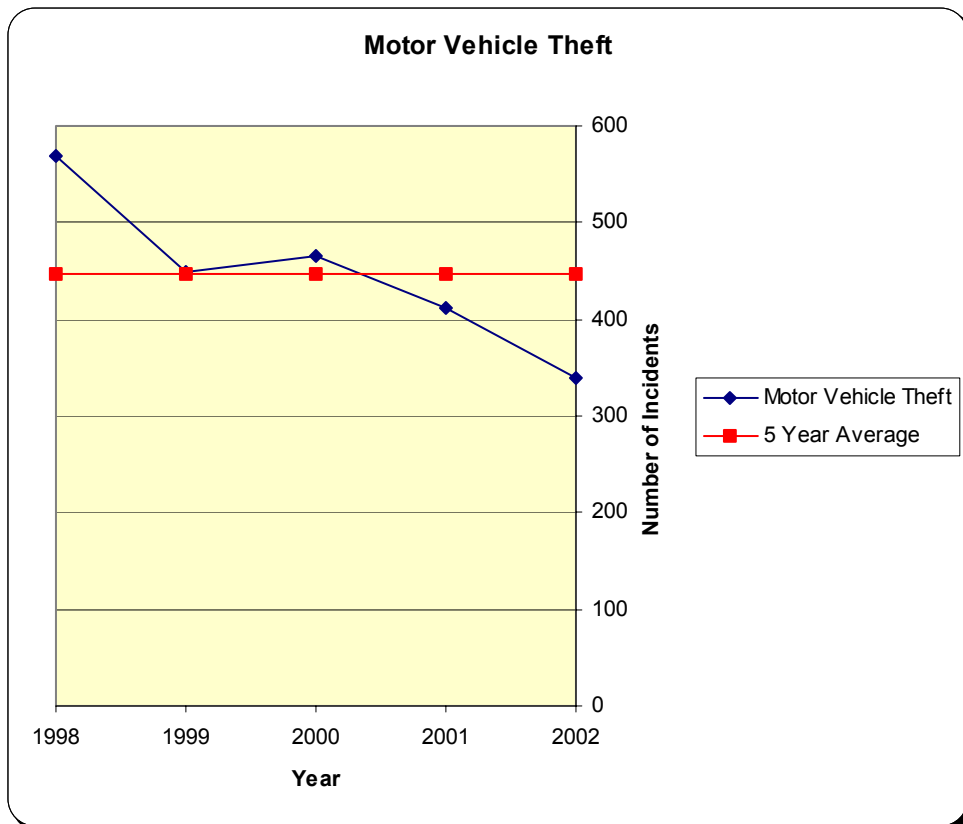


Motor Vehicle Theft

Year	Number of Motor Vehicle Thefts	Average Number
1998	569	447
1999	448	447
2000	465	447
2001	411	447
2002	340	447
Totals	2,233	447

*MOTOR VEHICLE THEFT

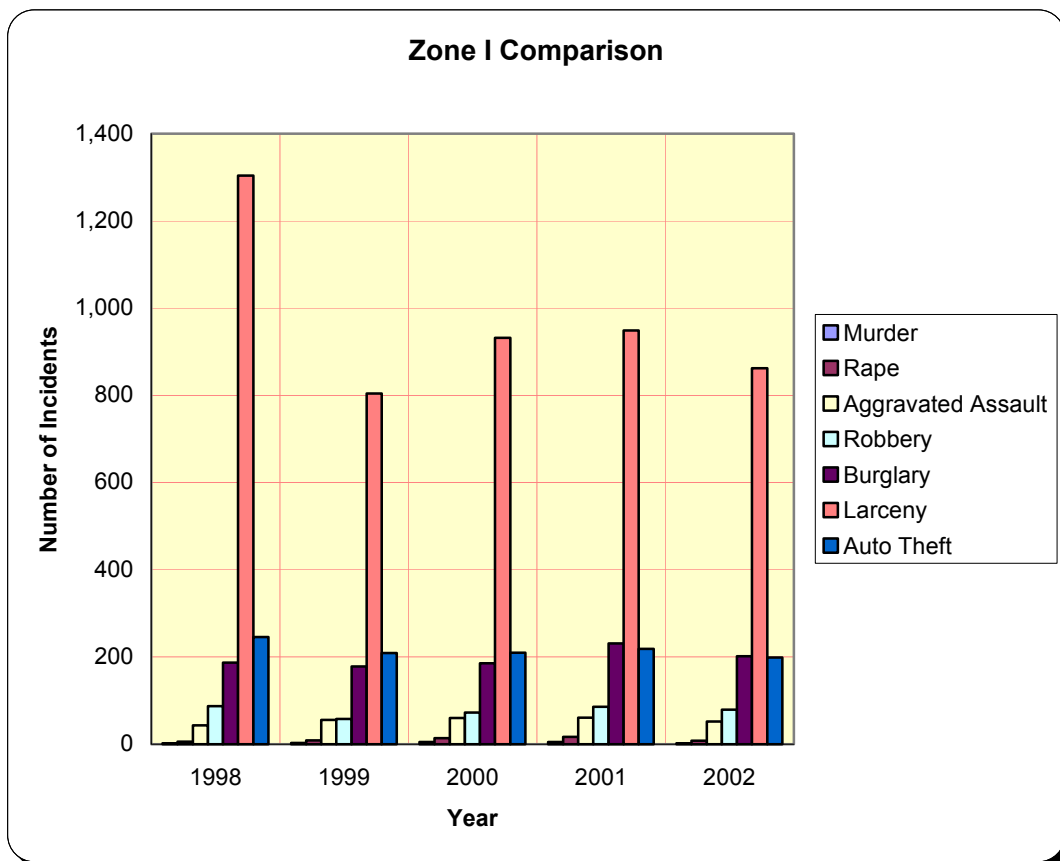
Motor Vehicle Thefts for the five-year period ending in 2002 indicate number have seen a steady reduction in each of the following years. The downward trend could be related to a variety of factors ranging from citizen education, effective policing or the citywide project of adding streetlights to previously unlit areas.



Zone 1 Part I UCR Crime Statistics

Five-Year Comparison

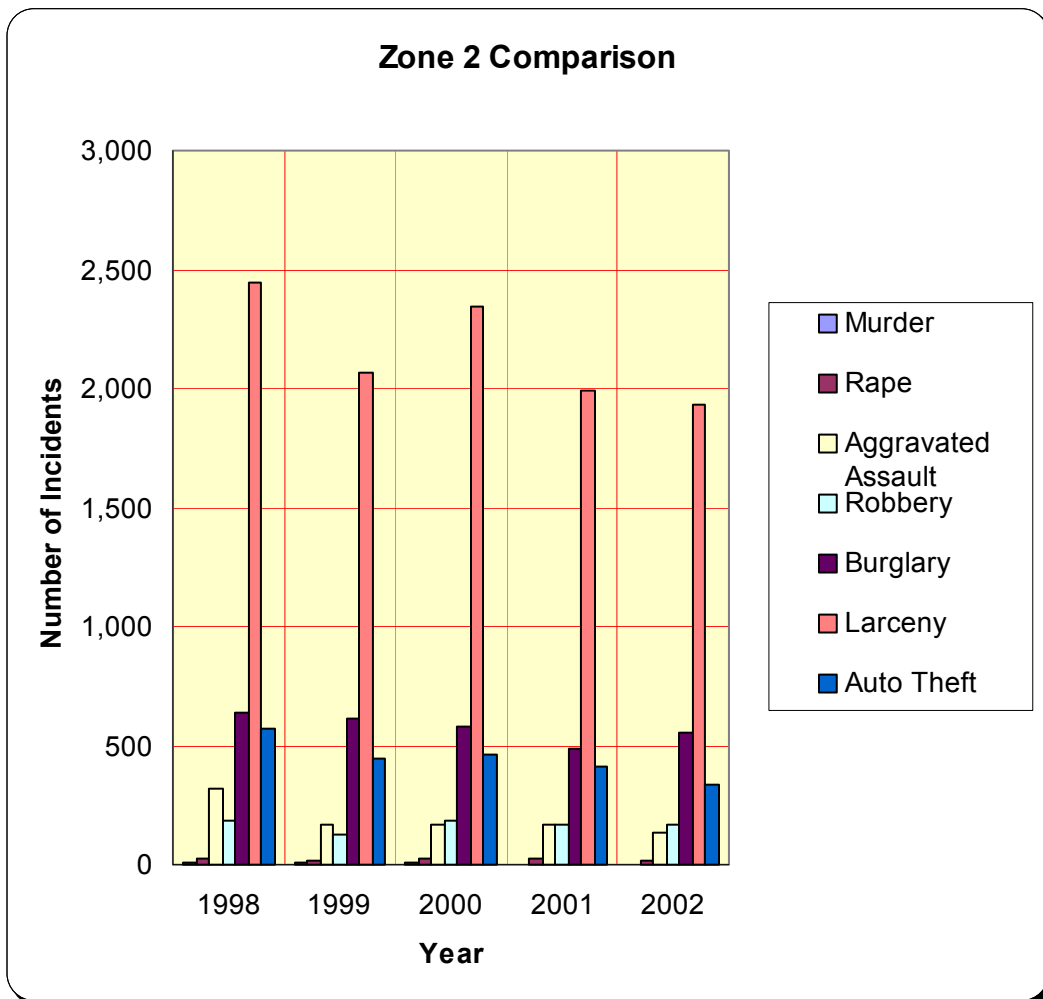
PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	2	5	92	79	180	799	246
1999	3	9	54	57	178	772	189
2000	2	13	55	73	186	932	209
2001	2	12	56	76	200	827	205
2002	1	8	40	78	202	862	164
FIVE YEAR TOTAL	10	47	297	363	946	4,192	1,013
FIVE YEAR AVERAGE	2.0	9.4	59.4	72.6	189.2	838.4	202.6
2001 TO 2002 % CHANGE	-50.00	-33.33	-28.57	2.63	1.00	4.23	-20.00



Zone 2 Part I UCR Crime Statistics

Five-Year Comparison

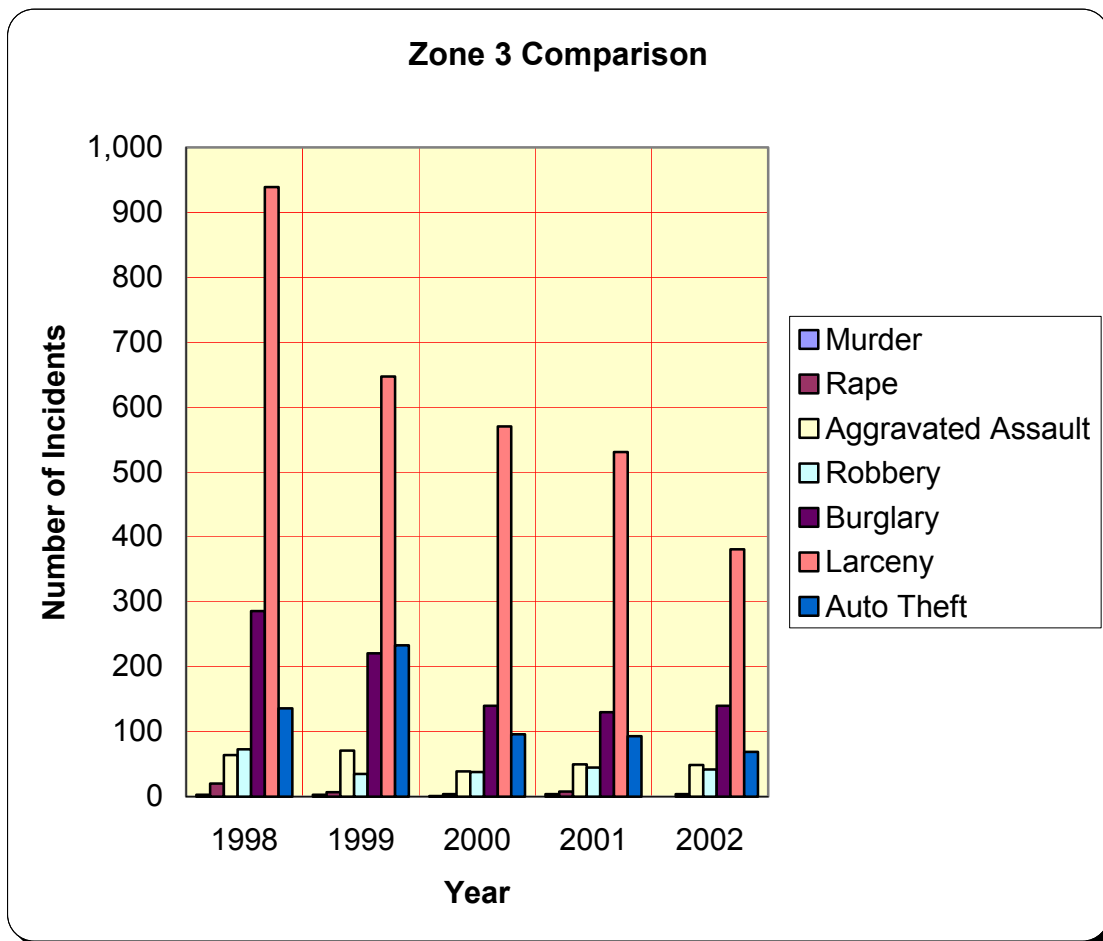
PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	0	6	55	22	92	476	101
1999	0	0	15	14	70	339	64
2000	0	3	29	27	108	461	96
2001	1	2	30	15	91	444	81
2002	0	4	21	13	102	511	62
FIVE YEAR TOTAL	1	15	150	91	463	2,231	404
FIVE YEAR AVERAGE	0.2	3.0	30.0	18.2	92.6	446.2	80.8
2001 TO 2002 % CHANGE	-100.00	100.00	-30.00	-13.33	12.1	15.09	-23.46



Zone 3 Part I UCR Crime Statistics

Five-Year Comparison

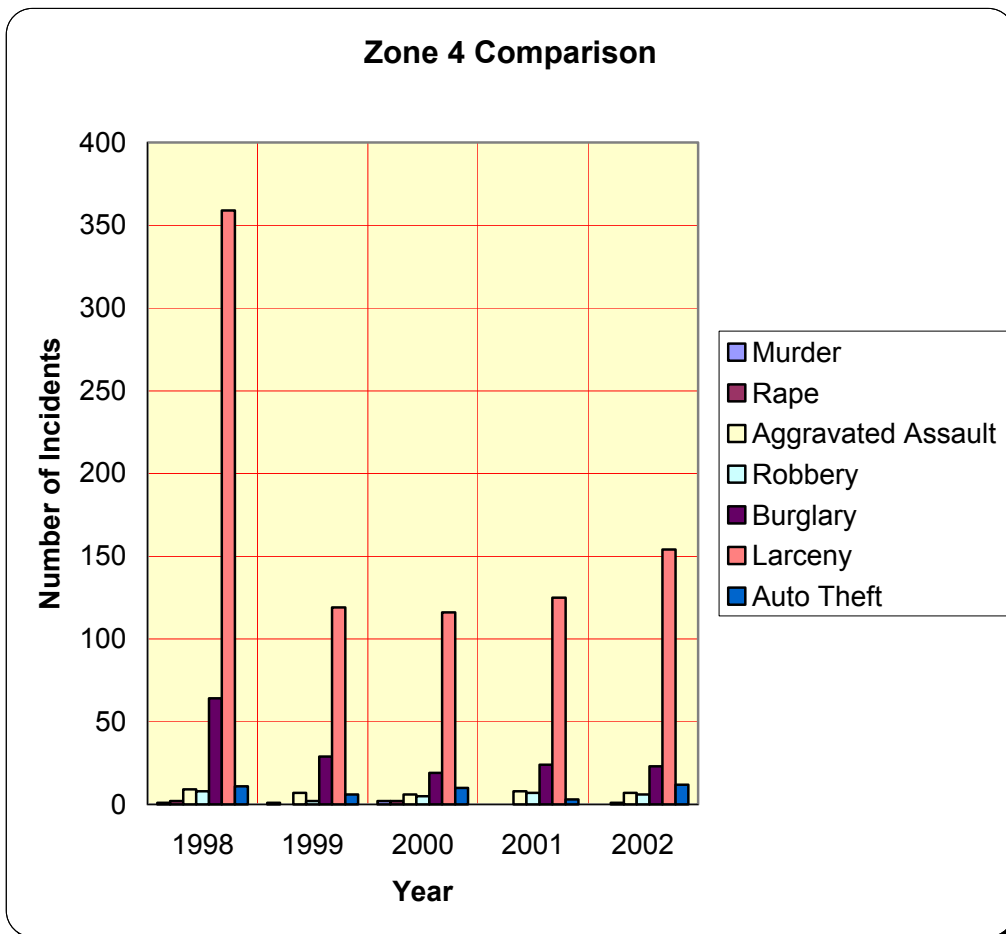
PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	3	10	90	48	166	739	156
1999	1	7	68	35	212	607	146
2000	1	4	39	41	147	570	96
2001	1	8	43	42	110	380	83
2002	0	4	41	42	130	381	69
FIVE YEAR TOTAL	6	33	281	208	765	2,677	550
FIVE YEAR AVERAGE	1.2	6.6	56.2	41.6	153.0	613.6	110.0
2001 TO 2002 % CHANGE	-100.00	-50.00	-4.65	0.00	18.18	0.26	-16.87



Zone 4 Part I UCR Crime Statistics

Five-Year Comparison

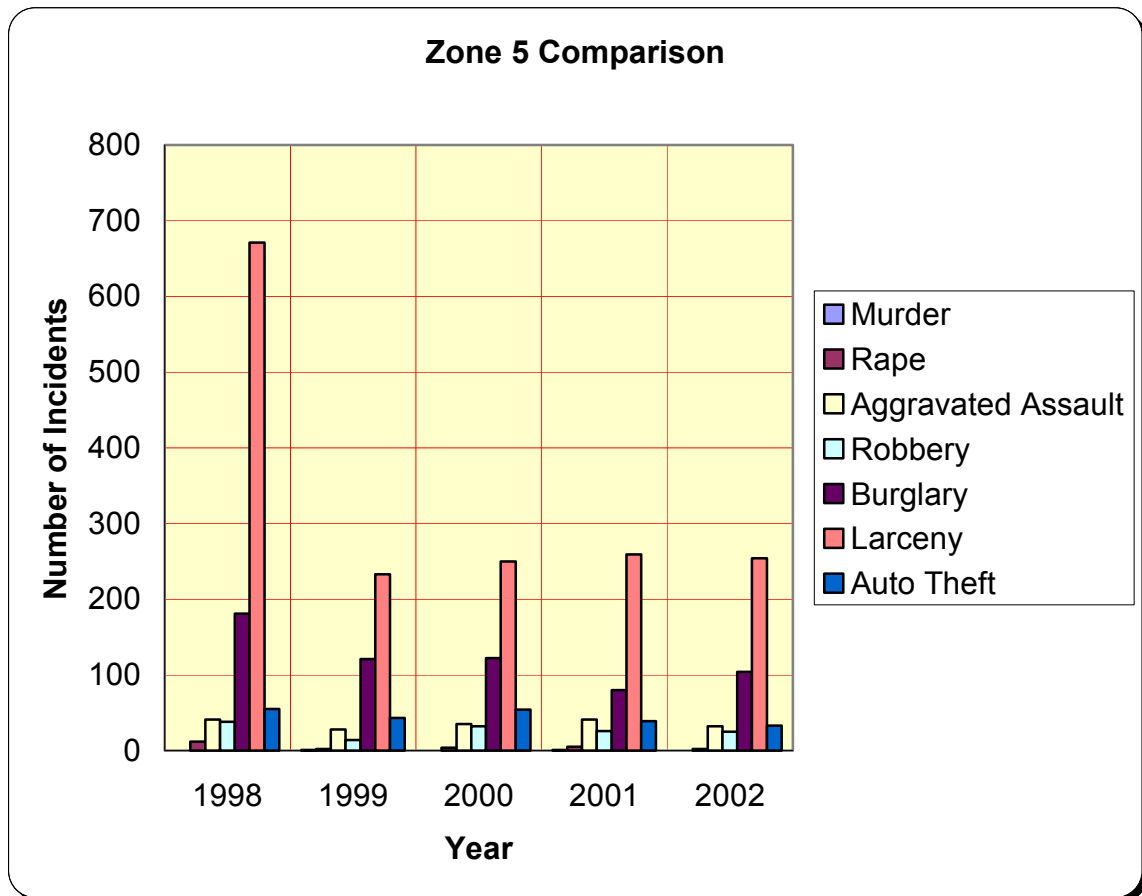
PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	1	2	12	8	64	159	11
1999	1	0	7	2	29	119	6
2000	2	2	6	5	19	116	10
2001	0	0	8	7	19	115	3
2002	0	1	7	6	23	154	12
FIVE YEAR TOTAL	4	5	40	28	154	663	42
FIVE YEAR AVERAGE	0.8	1.0	8.0	5.6	21.05	132.6	8.4
2001 TO 2002 % CHANGE	N/C	N/C	-12.50	-14.29	30.8	33.19	300.0



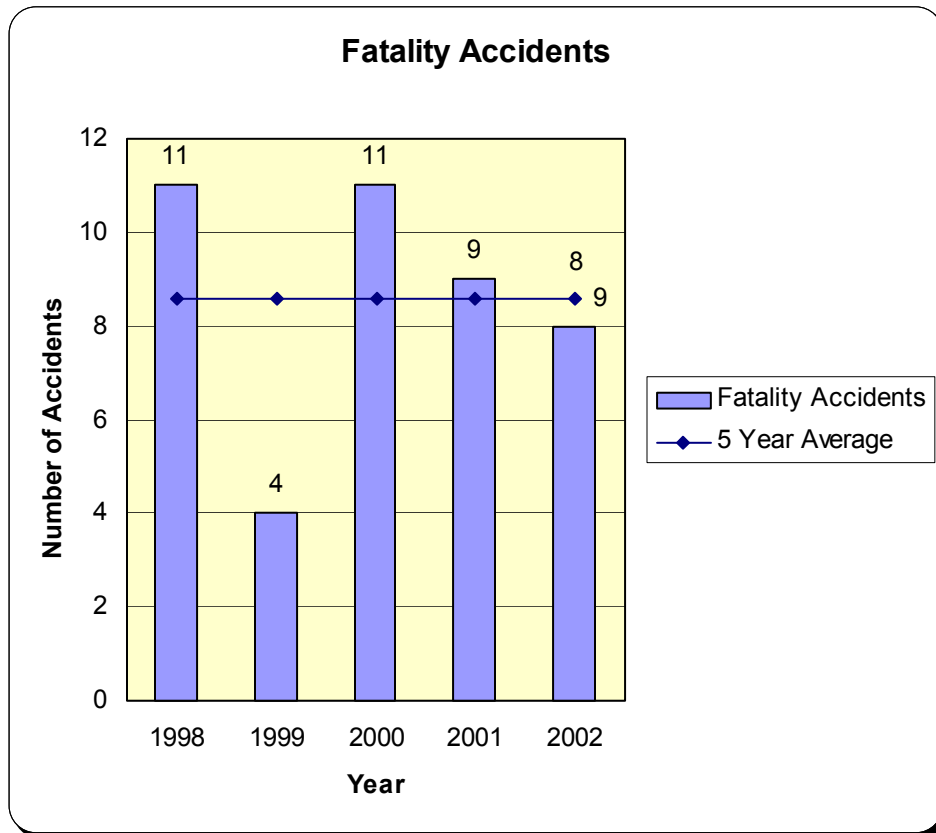
Zone 5 Part I UCR Crime Statistics

Five-Year Comparison

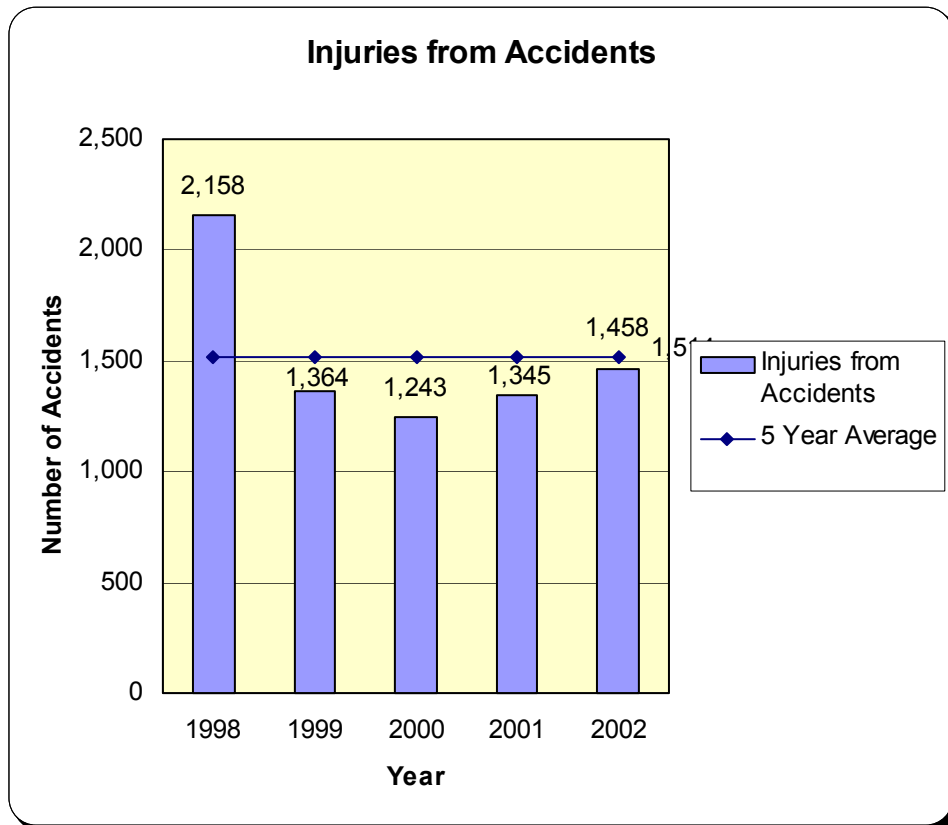
PART I CRIME	MURDER	RAPE	AGGRAVATED ASSAULT	ROBBERY	BURGLARY	LARCENY	AUTO THEFT
1998	0	6	74	30	139	271	55
1999	1	1	23	14	121	233	43
2000	0	4	35	35	122	268	54
2001	1	5	33	25	65	229	39
2002	0	2	22	25	95	254	33
FIVE YEAR TOTAL	2	18	187	129	542	1,255	224
FIVE YEAR AVERAGE	0.4	3.6	37.4	25.8	108.4	251.0	44.8
2001 TO 2002 % CHANGE	-100.0	-60.0	-33.33	0.00	46.15	10.92	-15.38



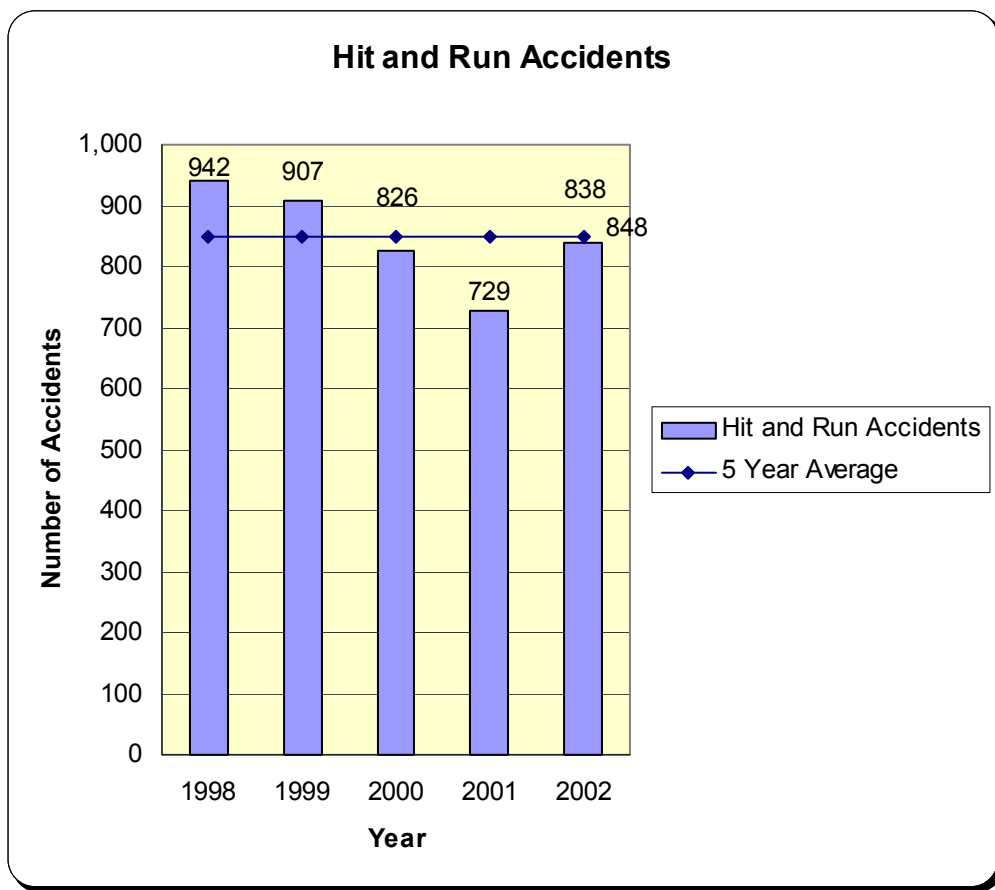
Accidents



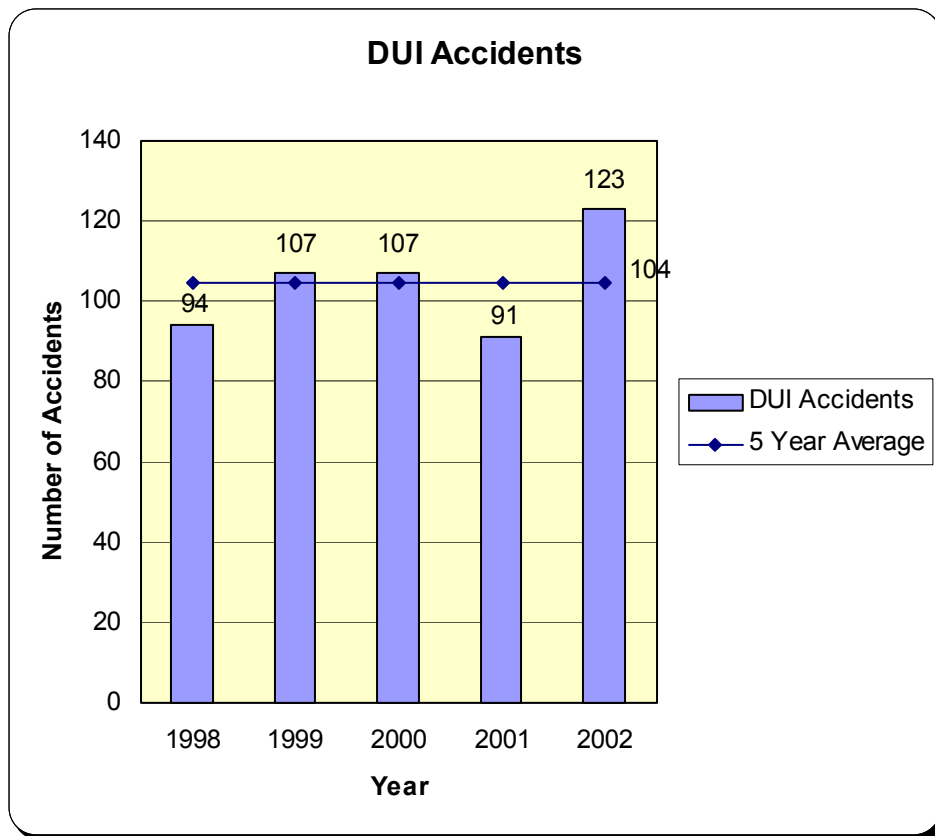
Accidents (con't.)



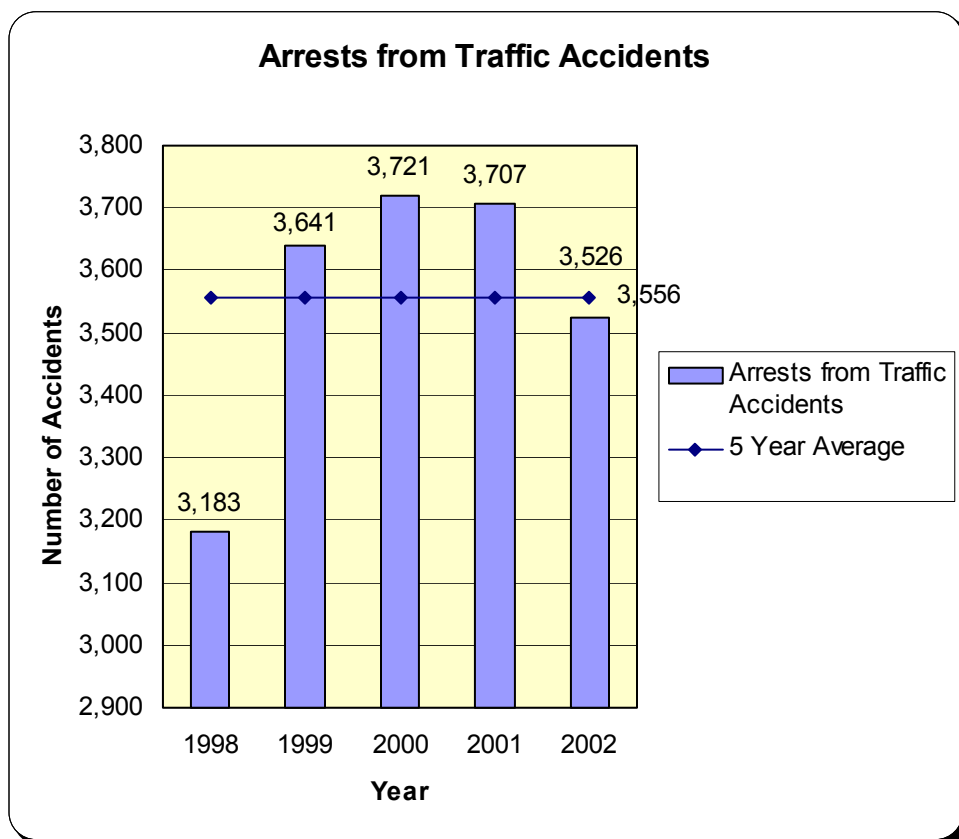
Accidents (con't.)



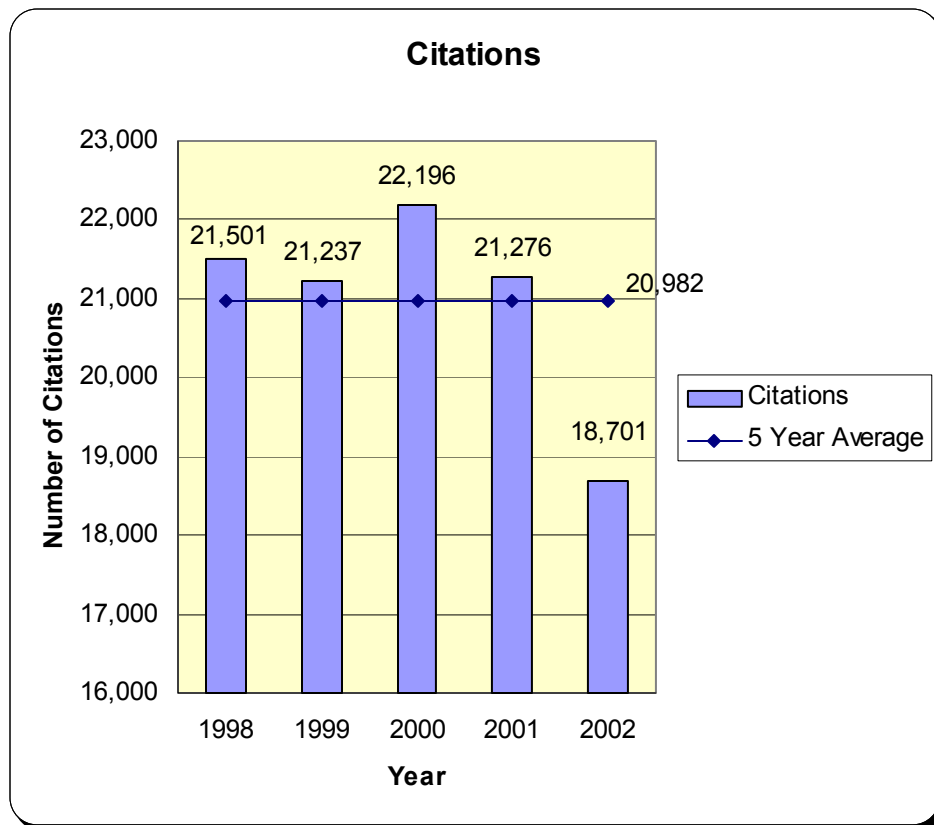
Accidents (con't.)



Accidents (con't.)



Citations



2002 Top 5 Citation Statistics by occurrence		Amount
Speeding		4,839
License Violations		1,746
Following too close		1,303
No use of Safety Belts		1,222
No Proof of Insurance		1,201

2001 Top 5 Citation Statistics by occurrence		Amount
Speeding		5,604
No Proof of Insurance		2,073
License Violations		1,918
Improper Tag		1,446
Following too close		1,387

2000 Top 5 Citation Statistics by occurrence	Amount
Speeding	4,281
No Proof of Insurance	2,515
Improper Tag	2,031
Following too close	1,426
No use of Safety Belts	1,245

1999 Top 5 Citation Statistics by occurrence	Amount
Speeding	6,696
No Proof of Insurance	2,082
Following too close	1,821
No use of Safety Belts	947
Operating a vehicle without valid driver's license	686

1998 Top 5 Citation Statistics by occurrence	Amount
Speeding	5,074
No Proof of Insurance	2,589
No use of Safety Belts	1,516
Operating a vehicle without valid registration	1,383
Following too close	1,076

Chart Analysis of Police Pursuits

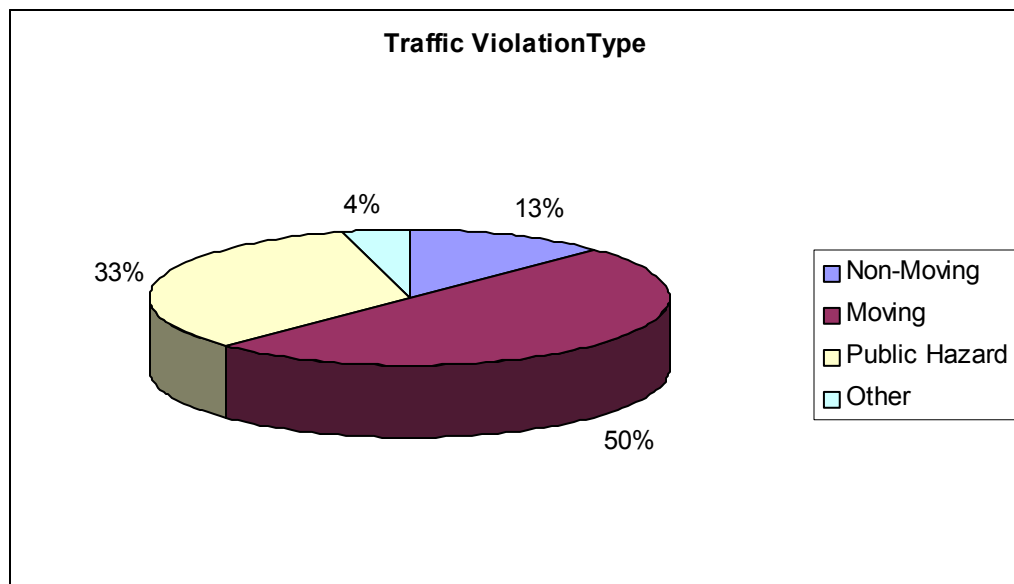
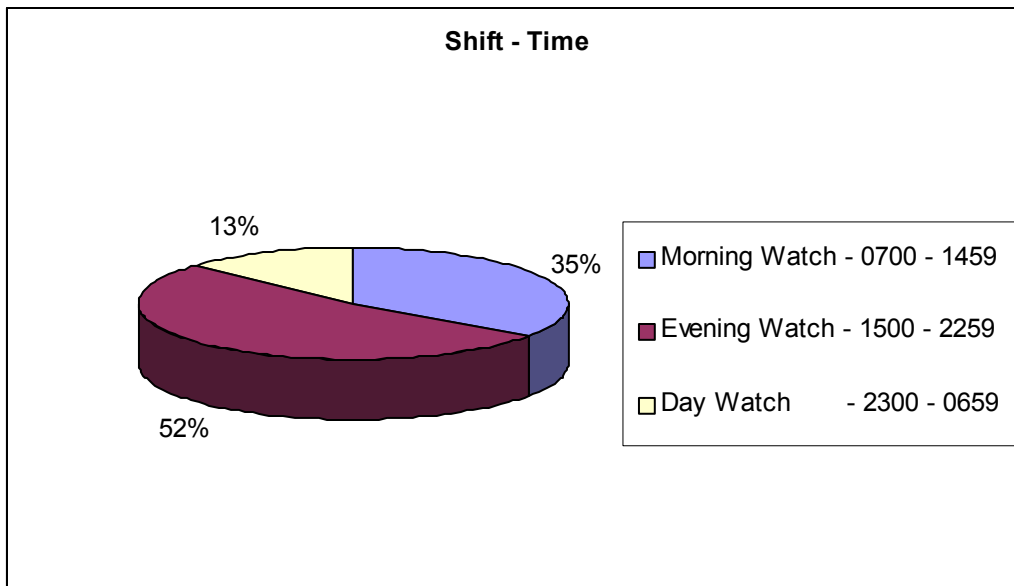


Chart Analysis of Police Pursuits

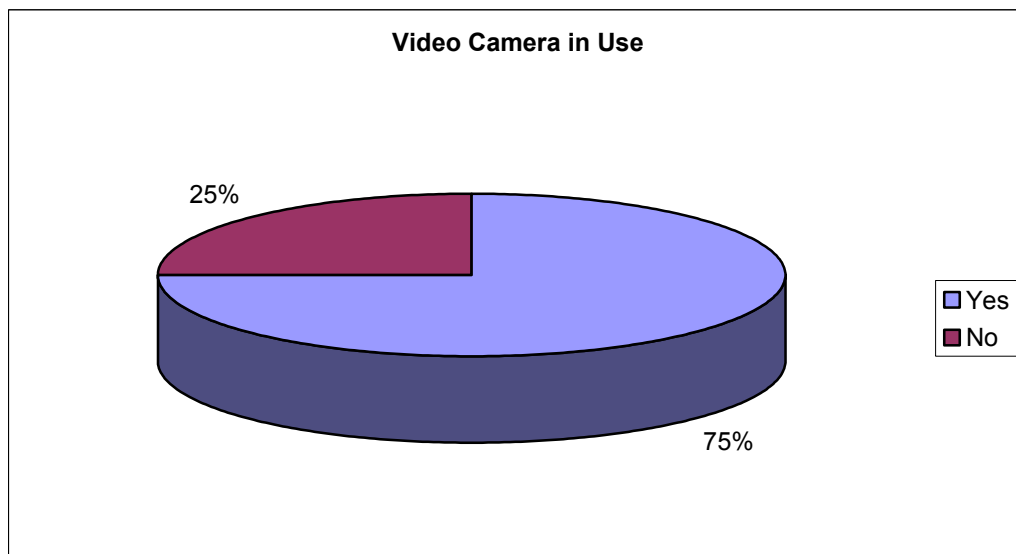
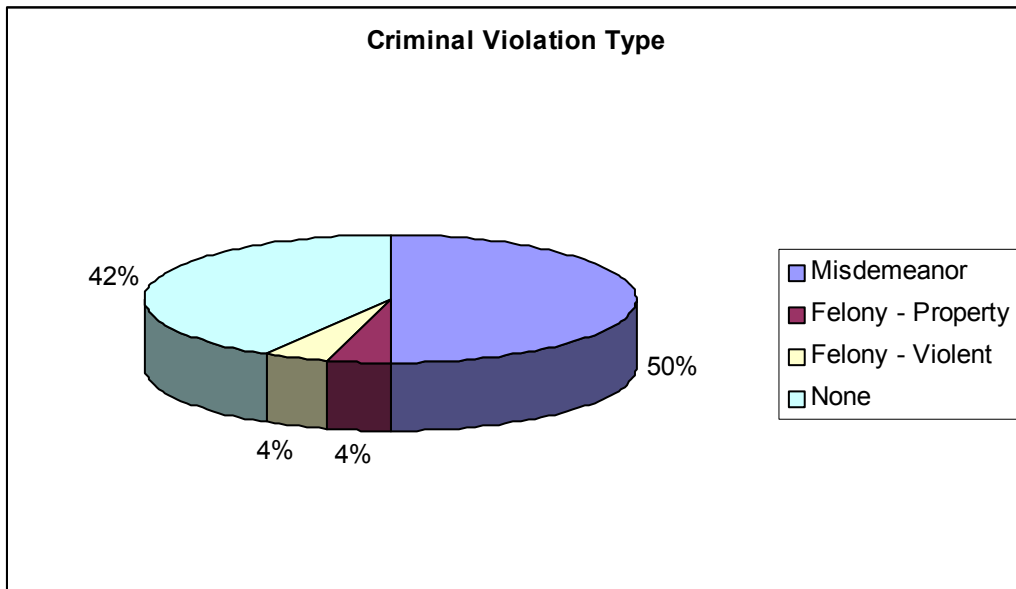


Chart Analysis of Police Pursuits

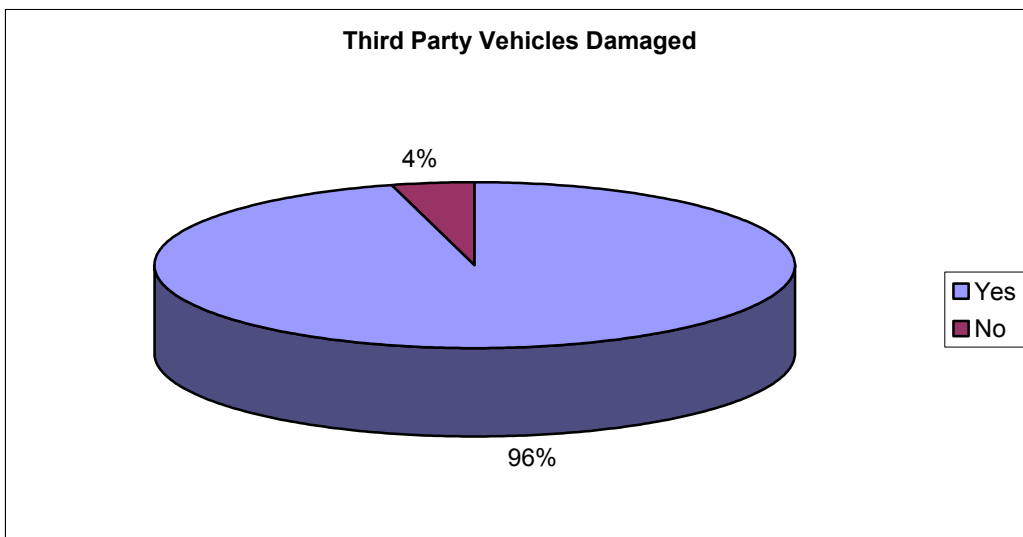
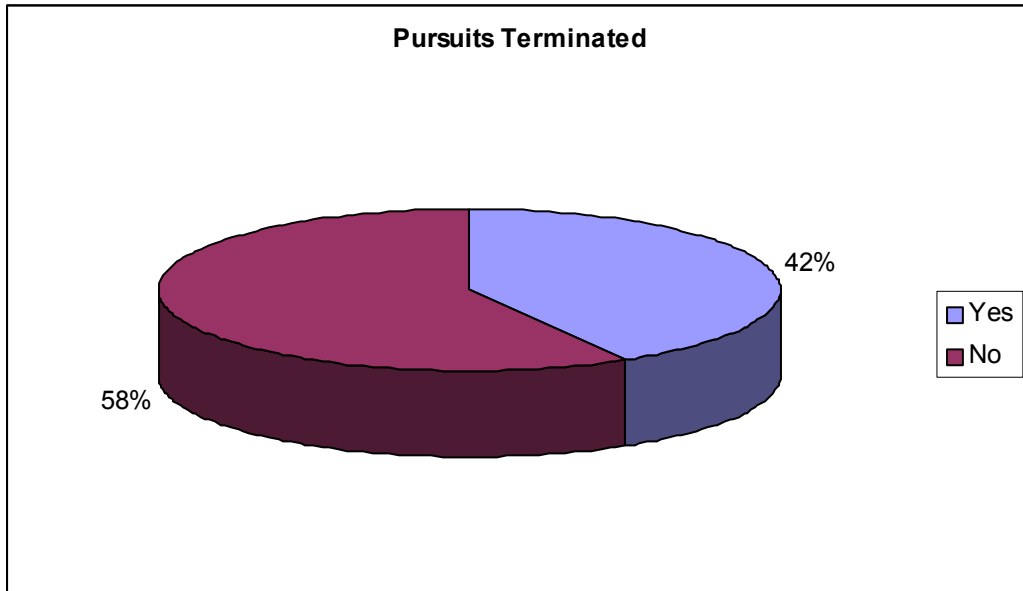
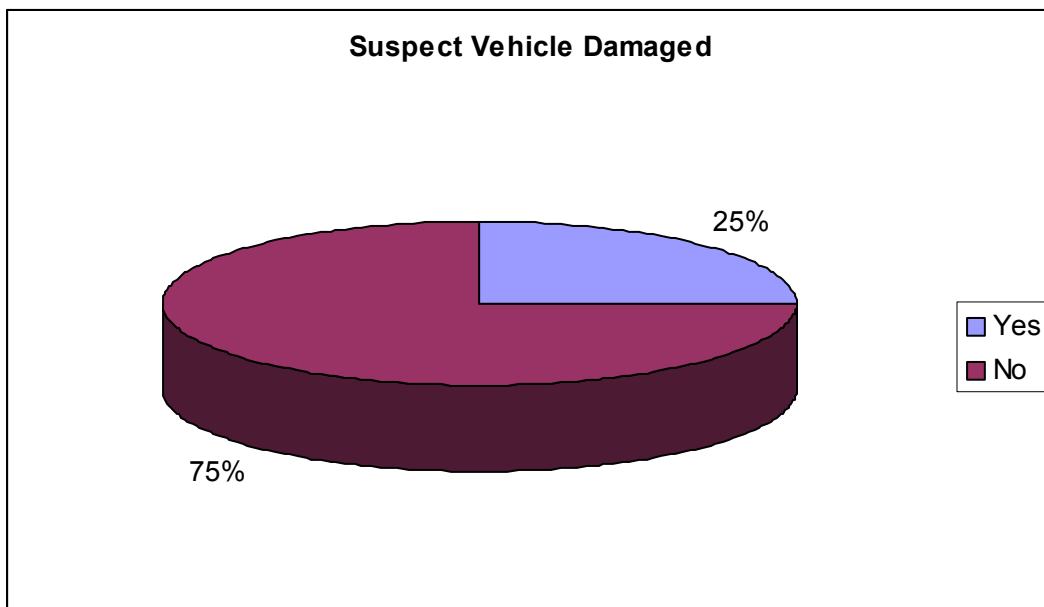


Chart Analysis of Police Pursuits



Findings/Recommendations:

- 100% Policy Compliance
- Reexamine Pursuit review form to ensure that it serves its purpose
- Evaluation of current pursuit policy
- Training should be considered

Chart Analysis of Use of Force

Force in compliance with policy

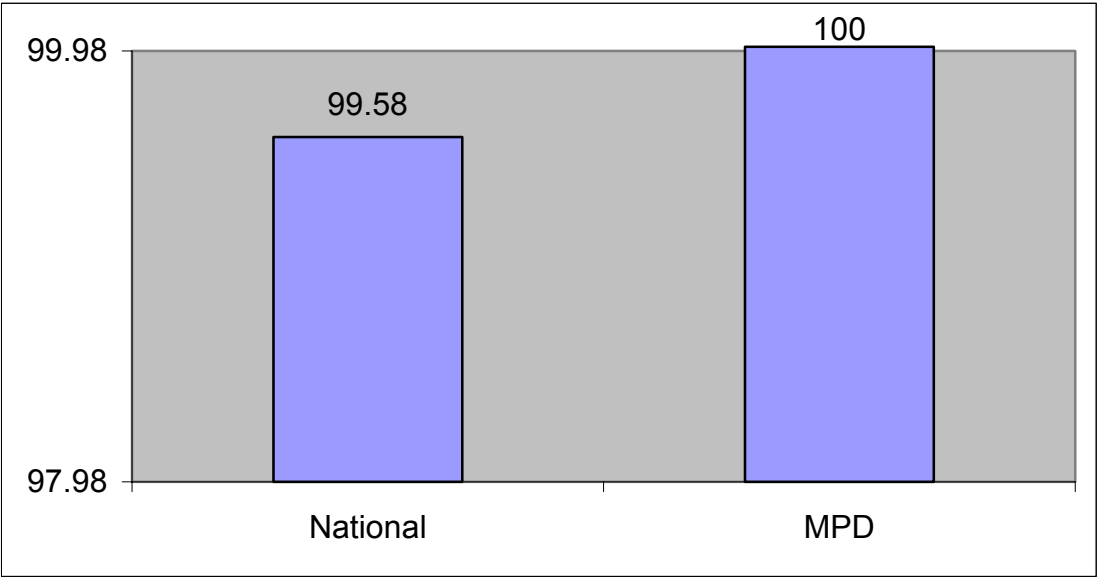
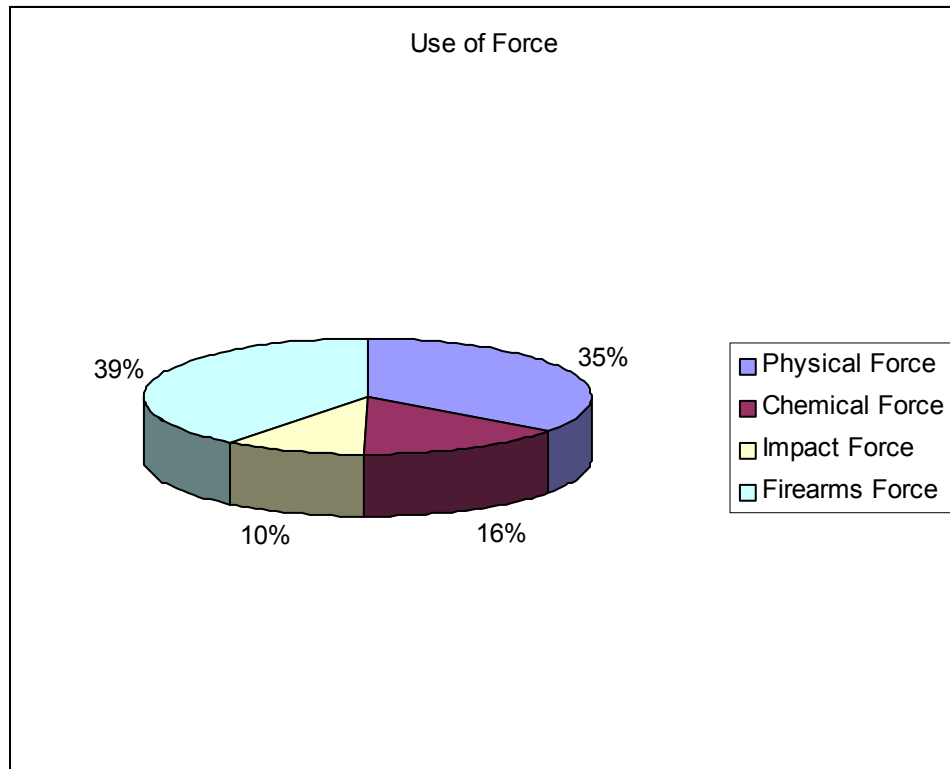


Chart Analysis of Use of Force



Findings/Recommendations:

- MPD use of force closely mirrors the national average
- Continue departmental force on force training
- Consistency and accuracy need to be strived for in the completion of MPD 100 forms
- Supervisors signing off on these forms should review the incident thoroughly

The Future

Forward to 2003

2002 was another very successful year for the City of Marietta Police Department. It was the second full year of M-STAR, Marietta Strategically Targeting Areas with Resources, and the results continued to be encouraging. This program has succeeded in tying all the branches of city government together by creating one point of contact for citizen issues and concerns. This program has continued to empower street level police officers with the opportunity to become problem solvers, “difference makers”.

In addition to working under the M-STAR program, the department continues to move forward with its commitment to training and education. Training for all police personnel will continue to be a top priority in the year 2003. Supervisory officers will attend the Southern Police Institute at the University of Louisville and the Police Executive Research Forum’s Senior Management Institute for Police. The Marietta Police Department will also host a three-part Crime Analysis training course provided by the Alpha Group. The Alpha Group is best known for its ability to provide training in crime, investigative (psychological profiling), and intelligence analysis; workload analysis, grantsmanship, automated information system development and design, and other such unique areas of law enforcement. In addition to the Alpha Group Training, all officers will attend firearms training, community policing training, and other courses designed to improve the department’s ability to serve the needs, issues and concerns of the citizens of Marietta.

As always, the Chief of Police is committed to making sure the officers of the Marietta Police Department have the most current technological tools that will save officers time and energy on the street. In 2003, the department will implement a new GIS crime-mapping tool from HTE, Inc. and the Geographic Technologies Group. This mapping tool, Looking Glass Crimes™, will provide faster access to incident data and crime maps. Looking Glass Crimes™ will also enable the department to participate in data sharing projects such as, the Georgia Data Center and the Improving Crime Data project with Dr. Robbie Friedman at Georgia State University.